

2015 ANNUAL REPORT





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Letter from the City Manager

The 2015 Annual Report reflects our City department's activities and accomplishments for the year. The report offers detailed information about the work our staff perform as they provide services for the City of Marysville.

We are focused on making continuous improvements to City services and programs and are committed to quality customer service. We are proud of the many accomplishments made in 2015 and look forward to a positive 2016.

The City is successful because of a dedicated staff and the support of City Council. Thank you to our citizens and local businesses for making Marysville a great place.

A handwritten signature in black ink, appearing to read 'Terry Emery', is positioned above the printed name.

Terry Emery
City Manager

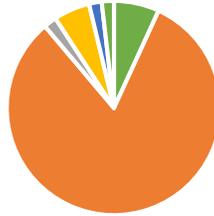
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FINANCE DEPARTMENT

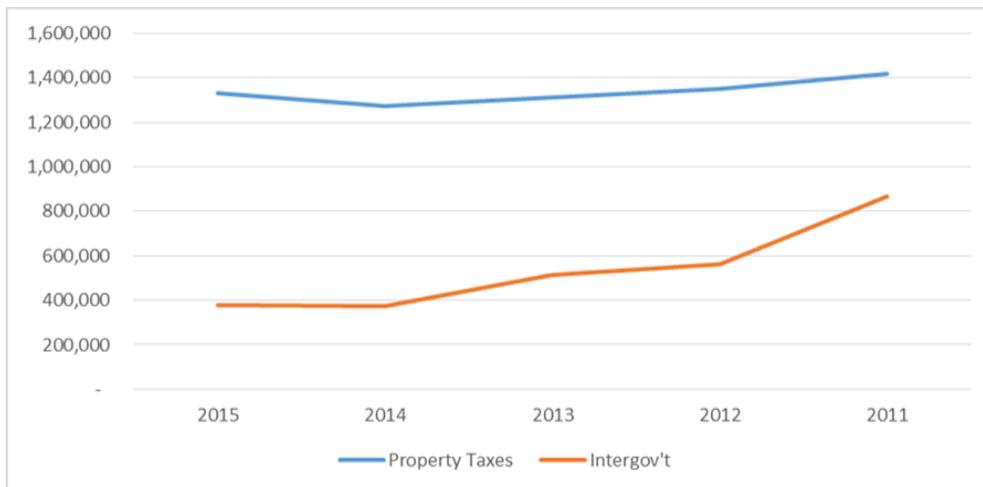
GENERAL FUND

2015 General Fund Revenues totaled \$19,450,790, which is \$1,004,135 more than 2014. This is attributed to an increase in income tax receipts. Income Tax Revenues continue to be the major source of revenue for the General Fund at 82%. Income Tax Revenue totaled \$15,951,599 for 2015, which is \$551,599 more than anticipated and \$909,293 more than 2014.



■ Property Taxes ■ Income Taxes ■ Intergov't ■ Charges ■ Fees ■ Misc

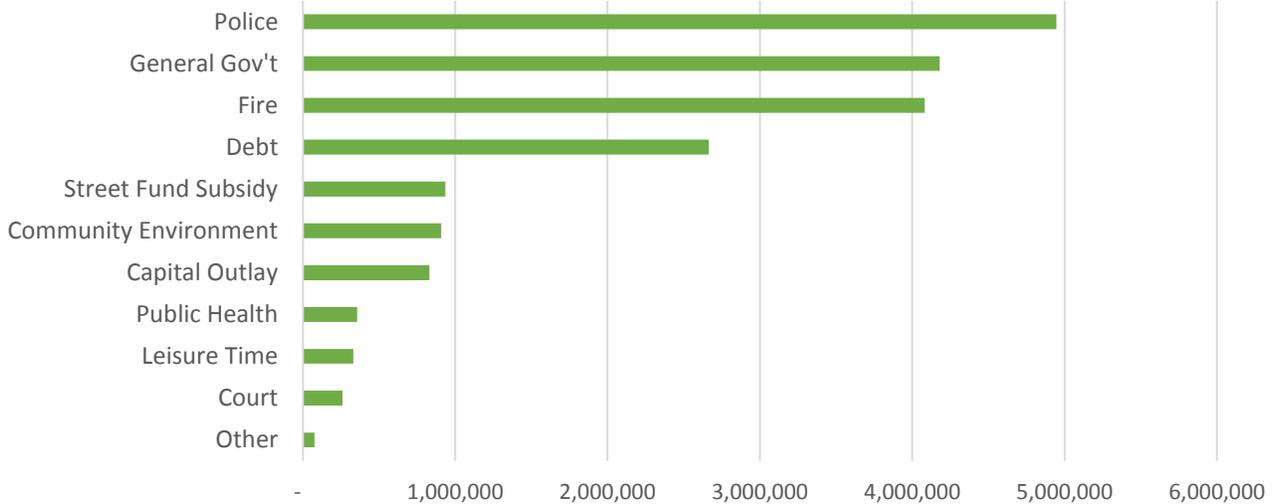
Other sources of General Fund Revenue include Property Tax and Intergovernmental Receipts. Since 2011, the City has seen a decrease of \$575,727 from these two revenue sources. Intergovernmental receipts are lower due to the State of Ohio reducing and/or eliminating revenue sources to municipalities. Property Tax receipts increased 4.7% in 2015.



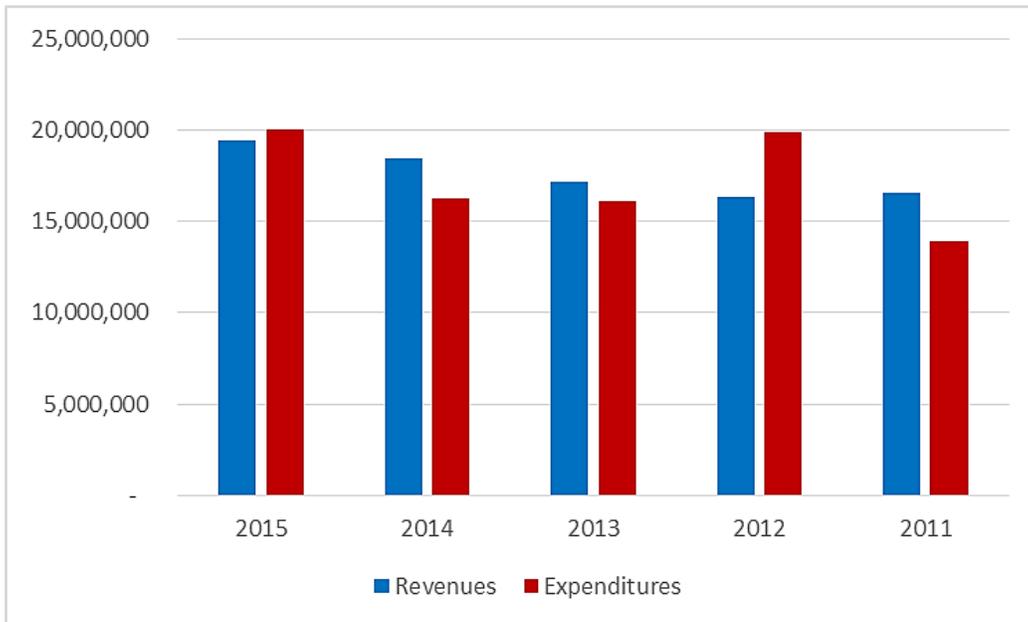
2015 General Fund expenditures totaled \$20,044,246, which is \$3,802,999, or 23.4% less than 2014. This decrease in expenditures is the result of spending less in capital expenditures in 2015.

FINANCE DEPARTMENT

Police and Fire continue to be the major expenditures supported by the General Fund (44%).



Revenue versus Expenditures



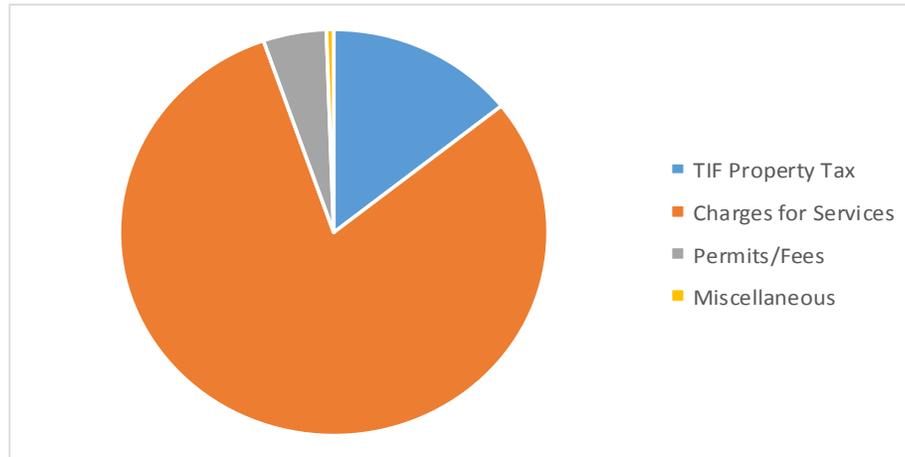
The above chart depicts the General Fund revenues and expenditures for the past five years. In 2015, expenditures exceeded revenues by \$593,457. As the General Fund reserve balance exceeded the \$5,000,000 threshold, Finance Committee recommended that expenditures for public infrastructures be increased to address needs within the city, mainly street resurfacing.

FINANCE DEPARTMENT

The unencumbered fund balance for the General Fund was \$6,336,575 as of December 31, 2015. The recommended minimum balance for the General Fund is \$5,000,000 ensuring the financial stability of the City and allowing the City to improve its infrastructure and maintain excellent customer service.

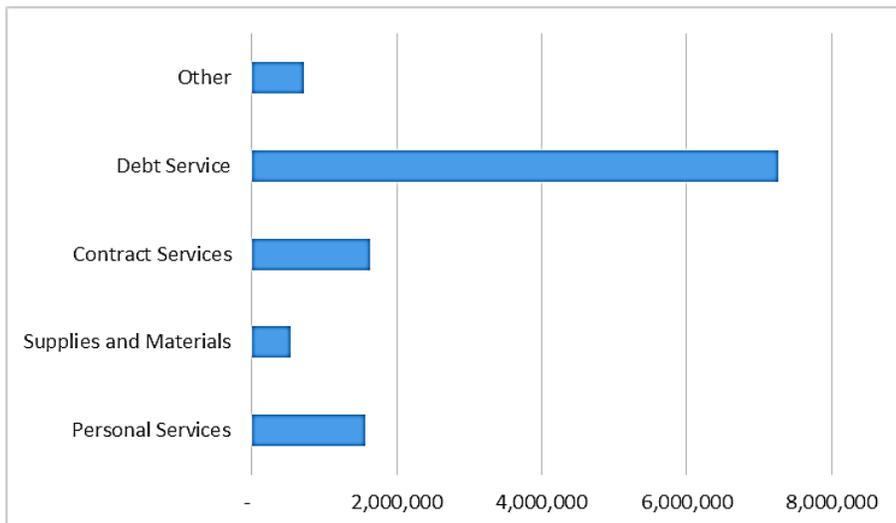
SEWER OPERATING FUND

2015 Sewer Fund Revenues (less Bond Anticipation Notes rollovers) totaled \$12,546,537. Charges for Services, which is the largest source of revenue, totaled \$9,960,566 for 2015.



The average number of consumers increased by 455 in 2015. Overall, total usage decreased 2.80% when compared to 2014.

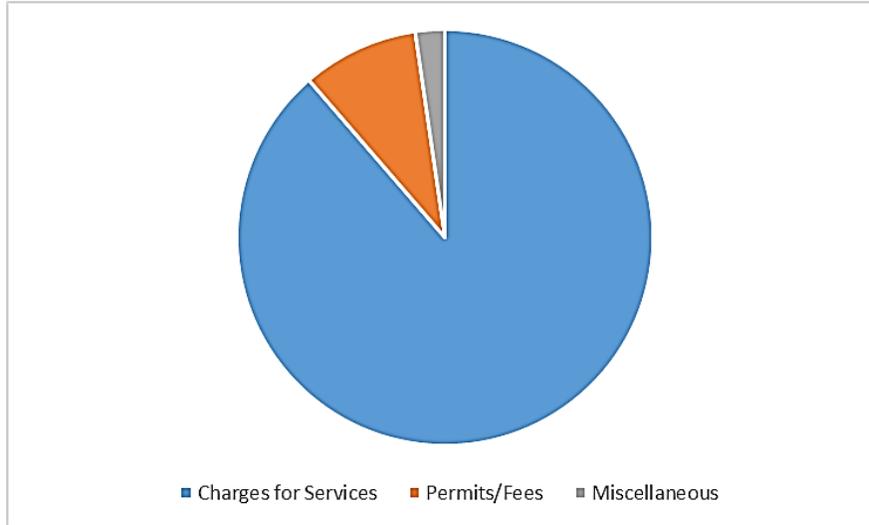
2015 Sewer Fund Expenditures (less Bond Anticipation Notes rollovers) totaled \$11,715,998, which is a 1.7% increase from 2014. Debt service is the largest expenditure for the Sewer Fund and is a planned and budgeted amount each year.



FINANCE DEPARTMENT

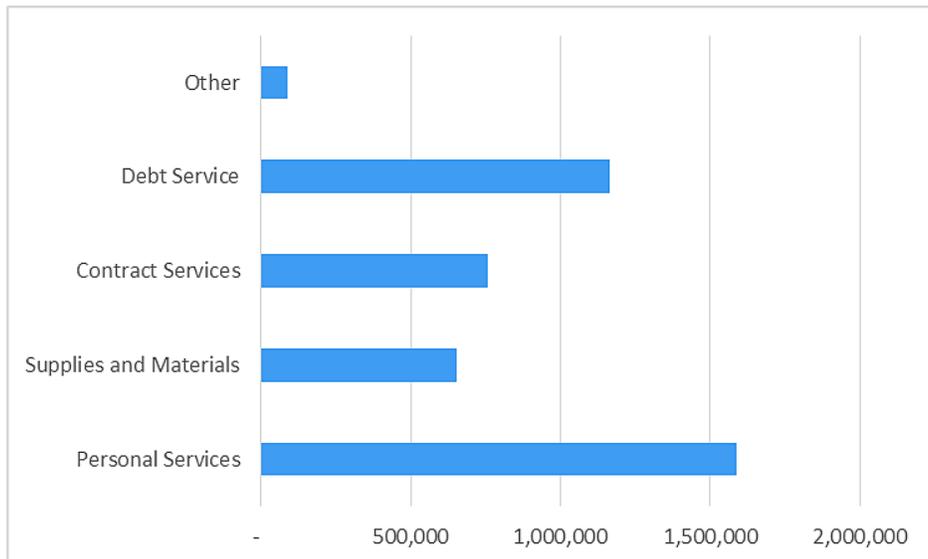
WATER OPERATING FUND

2015 Water Fund Revenues totaled \$7,409,213. Charges for Services, which is the largest source of revenue, totaled \$6,568,511 for 2015.



Total 2015 overall usage increased 11.5% when compared to 2014. In addition, the average number of consumers increased 264 when compared to 2014.

2015 Water Fund Expenditures (less transfer) totaled \$4,248,773. Personal Services is the largest expenditure followed by debt service.

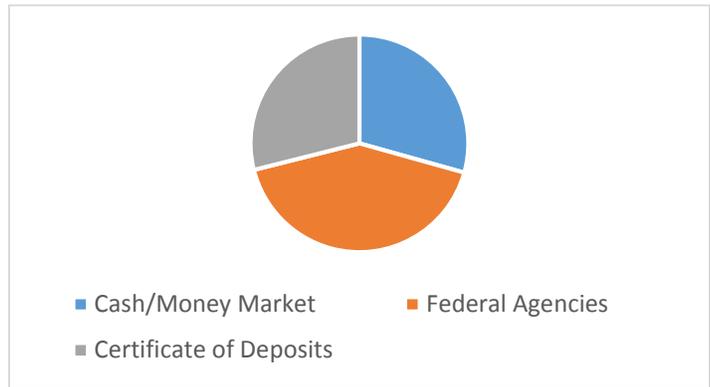


FINANCE DEPARTMENT

ADDITIONAL INFORMATION

CITY'S PORTFOLIO

December 31, 2015	
Star Ohio	\$192,127
Commercial Paper	\$497,165
Star Plus	\$602,517
Money Market	\$2,796,048
Cash	\$7,047,968
CDs	\$10,981,021
Federal Agencies	\$15,842,382
TOTAL	\$37,959,228

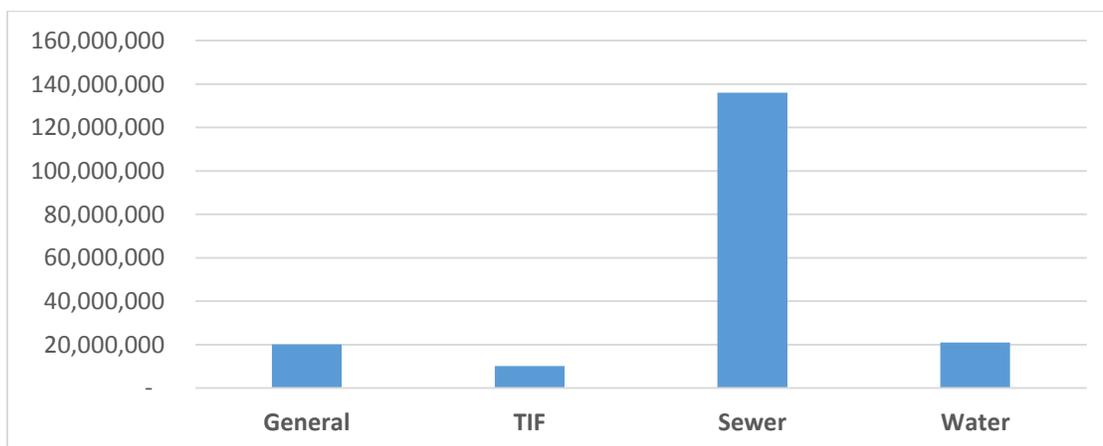


As of December 31, 2015, the City had \$37,959,228 invested in the following institutions: Chase Bank, Fifth Third Securities, Richwood Bank, Star Ohio, and Baird Public Investors. \$262,379 in interest was earned in 2015.

CITY'S DEBT

As of December 31, 2015, the City of Marysville had \$187,363,803 (including the Partners Park loan) in outstanding debt. Of this amount, approximately \$29.3 million is general obligation debt, \$11.3 million is non-tax revenue bonds, and \$146.7 million is mortgage backed revenue bond debt. General obligation debt is backed by the full faith and credit of the City and by general taxes while revenue bond debt is repaid from the revenues generated from the operations of the enterprise fund and not general taxes.

There are four fund types that have issued debt: General Fund, TIF Fund, Sewer Fund and Water Fund. Enterprise funds can issue both general obligation debt and revenue debt. The Sewer Fund maintains the majority of the City's debt load at approximately 73%.



FINANCE DEPARTMENT

MISCELLANEOUS ITEMS

Certificate of Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) awarded its fifth consecutive Certificate of Achievement to the City of Marysville for Excellence in Financial Reporting for its comprehensive annual financial report (CAFR) for the year ending December 31, 2014. This Certificate is the highest form of recognition in governmental accounting and financial reporting and its attainment represents a significant accomplishment by the City and its Administration.

Distinguished Budget Presentation Award

The Government Finance Officers Association of the United States and Canada (GFOA) awarded its first Distinguished Budget Presentation Award to the City of Marysville for its Fiscal Year Budget 2015. This award indicates that the City of Marysville's 2015 Budget was of the highest quality and reflects both the guidelines established by the National Advisory Council on State and Local Budgeting and the GFOA's best practices.

Performance Dashboard

	2015	2014	2013
Purchase Orders	2,838	2,619	2,575
Checks Issued	5,783	5,561	5,498
Tax Court Cases	49	86	178
Utility Phone Calls	19,616	22,621	N/A
Tax Phone Calls	7,923	22,590	N/A
Customer Service Phone Calls	14,652	16,980	N/A

LEGAL DEPARTMENT

LAW OFFICE

2015 recorded the second consecutive year that the Law Director has served as full time counsel for the City of Marysville. In addition to Municipal Court prosecution and income tax litigation, Law Director Tim Aslaner is able to devote time to the areas of advising Council, boards and administration and to economic development, contract formation and review, and engineering, planning and zoning issues. Headquartered in City Hall, the Law Director is available to review matters and answer questions in order to help eliminate potential legal roadblocks.

John Eufinger, an experienced attorney and former Magistrate, serves as the part-time Assistant Law Director who acts as the City Prosecutor. Mr. Eufinger appears regularly in Municipal Court to represent the City in its prosecution of all misdemeanor and traffic offenses, which occur in Marysville. Mr. Eufinger is at the police department in the morning to answer questions and review statements and other evidentiary matters involved in criminal cases. Further, the Law Director and Assistant Law Director are available 24 hours a day to the Division of Police to assist officers in making charging decisions when unique or difficult factual scenarios arise.

The Law Director's office maintains a professionally cooperative relationship with the Division of Police. Routinely working together to update policies and procedures as laws change, the Law Director's office also provides legal instruction at the Division's yearly ADAP (Advanced Detection, Apprehension, and Prosecution of Persons Under the Influence of Alcohol) training sessions. Outside of courtroom matters, we communicate regarding substantive and procedural issues on practically a daily basis.

In addition to advising the City and its departments, boards, and commissions, the Law Director is responsible for representing the City in proceedings in Court or before administrative boards. The following is a synopsis of matters in which the Law Director represented the City in 2015.

CIVIL LITIGATION IN COURT OR BEFORE ADMINISTRATIVE BODIES

Common Pleas Court

United States of America, acting through the USDA v. Michahlynn Thompson, The City of Marysville, et al.

This is a foreclosure case in which the City claims an interest in real estate by virtue of a Second Rehabilitation Mortgage for \$33,758.80. The mortgage is subordinate to the first mortgage given by the Plaintiff to the USDA. This case is pending. The Complaint against the City was dismissed on December 15, 2014.

Home Ally Financial, LLC v. Bradley Euans, Lori Euans, City of Marysville, et. al.

This is another foreclosure case in which the City claims an interest of \$2,006.04 in the Defendants' real estate because of a Certificate of Judgment that the City obtained against the Defendants for their failure to pay municipal income tax. This case is pending. The Complaint against the City was dismissed on December 15, 2014.

LEGAL DEPARTMENT

Jerry Wray, Director, Ohio Department of Transportation v. Unknown Owner of 0.381 acre tract, City of Marysville, et. al.

This case involves an appropriation action made by the Ohio Department of Transportation concerning a .381 acre tract on North Main Street in Marysville. The Complaint was filed in the Union County Common Pleas Court on December 17, 2015. The City has filed its Answer in this suit in order to protect its easement interest.

MUNICIPAL INCOME TAX COLLECTION

In 2015, the Law Director's Office filed complaints in Municipal Court and Small Claims Court against 49 people for the collection of unpaid municipal income taxes. Nineteen people paid their taxes, interest and penalty before trial. Many others entered into Agreed Judgment Entries to reimburse the City through scheduled and court ordered installment payments.

Because of these court filings, the City in 2015 collected \$19,357.25 of unpaid municipal income taxes, penalties and interest. In the many cases where default judgments were entered and payments were not made in accordance with the terms of the Court orders, the Law Director has pursued collections by way of judgment debtor exams, show cause motions, and the filing of Certificates of Judgment against property owned by the Defendants. The City is making progress in these collection efforts.

MUNICIPAL COURT PROSECUTION

The Law Director represents the City in Municipal Court in the prosecution of all misdemeanor and traffic cases that arise within the City of Marysville. There were 1,865 charges arising in the City of Marysville that were filed in Marysville Municipal Court in 2015. Of those 1,865 charges, 444 were criminal, 1,322 were traffic cases and 99 related to the operation of a motor vehicle under the influence of alcohol/drugs.

CONCLUSION

As the full-time Law Director, Mr. Aslaner has been able to improve his ability to provide necessary legal advice and services to the City. By being part of the City's daily pulse, Mr. Eufinger and Mr. Aslaner have been able to be proactive in situations that could have resulted in lawsuits or appeals of board decisions. Further, the aggressive collection of delinquent income taxes, continues to deter the delinquent or nonpayment of taxes.

POLICE DIVISION

EXECUTIVE SUMMARY

The police division handled 17,991 Calls for Service (CFS) during 2015 compared to 17,687 in 2014. The CFS covers a broad range of activity, and can comprise anything from a request for extra patrol in an area, to a call concerning a traffic crash, a missing child, a disabled vehicle, a suspicious person, a theft or a homicide. These CFS have been increasing each year placing a larger demand for police services, and assistance. As a result of those CFS a total of 2,600 Incident Reports were initiated. This was a fourteen percent increase over 2014. Division personnel initiated 4,458 traffic stops in 2015. This was a 25% increase of traffic stops compared to last year. 1,600 traffic citations were issued compared to 1,179 in 2014. Officers also issued 2,064 traffic warnings compared to 2,167 traffic warnings in 2014.

There has been increased success in solving organized retail thefts due to a collaboration between law enforcement and local retailers. This is evident in the successful arrests and prosecution of those responsible for thefts from several of the big box stores along Coleman's Crossing Blvd. Some were organized retail theft rings investigated by our Investigations Section. Additionally the three investigators assigned to the Investigation Section have handled 292 in-depth investigations this year, which resulted in a 16% increase over their case load of 2015. Additionally their investigations accounted for over 10% of the divisions investigations. A recap of many of their investigations is located later in this report.

The Police Communications Officers' primary responsibility is providing emergency assistance between the public and police officers. However that is just a part of what they do each duty shift. Other duties include, accepting bail bond for the municipal court after regular business hours and on weekends. They performed this duty one hundred-two times during 2015. Outside of normal business hours, they often receive calls requesting information on other city services. They provide copies of crash and incident reports, process Vacation Watch forms, inter-act with attorneys and other visitors to the facility. They provide access to the building outside of normal business hours. They monitor 120 cameras that are located within the Police and Court Facility, the City Hall, the Decker Fire Station 271 located on County Home Road, Eljer Park, the Bark Park, Partners' Park, the Pedestrian Bridge, the Maintenance Operations Center the intersection of Millwood Avenue and SR31, and at the intersection of Coleman's Crossing and Delaware Avenue. We were able to hire one additional dispatcher this year in order to schedule two communication officers on each shift. The communications officers have contacts for some type of service, via telephone, or personal contact, an average of 97 times per day. At this point, they also perform duties of a receptionist and a records clerk.

POLICE DIVISION

Increased safety at our schools is a focal point of our operations that has resulted in many ALICE training sessions with school staff. This has been accomplished by members of the police division as well as in collaboration with Union County Sheriff Jamie Patton's Office. Additionally MARCS radio equipment has been installed in City and County schools to enable direct emergency communications between law enforcement and the schools. The police division provides a full-time School Resource Officer (SRO) at the Marysville High School. We were also able to expand the duties of our DARE Officer by utilizing him as an additional SRO this year. When he is not teaching DARE he performs duties as a traveling SRO between the other city school buildings. We were able to backfill his patrol position with a new hire officer.

The division continues to collaborate with Union County Sheriff Jamie Patton's Office and Union County Prosecuting Attorney David Phillips' Office through the Union County Multi-Agency Drug Task Force to combat drug abuse in Marysville and throughout Union County. This task force handles the majority of drug investigations. Through this collaboration, law enforcement officers in Union County were provided NARCAN medication kits to revive persons who overdose on Opiates.

OPERATIONS

There were 2,260 Incident Reports (Case Investigations) initiated in 2015 which is a 14 % increase over 2014. A summary of the most frequent are as follows:

Assault	Domestic Violence	Attempted Suicide	Burglary & B&E	Dispute	Disorderly Conduct	Theft from Motor Vehicle	ID Theft Fraud
46	47	37	61	76	43	50	58
Auto Thefts	Unruly Juveniles	Sex Offenses	Criminal Damaging/ Vandalism	Telecomm Harassment	Death Investigations	Thefts	
13	75	30	145	4	11	97	

POLICE DIVISION

POLICE K-9

Police Officer David Nist and K-9-Bear

- Vehicle Searches.....46
- School Sniffs.....9
- K-9 Demonstrations.....22
- Tracking.....3
- Article Searches.....1
- Building Narcotic Search.....5
- Deployments.....86
- Arrests.....26



(Photo Courtesy of Marysville Journal-Tribune)

Officer Nist and Bear collaborate with other law enforcement agency K-9 units such as the Union County Sheriff's Office, the Bellefontaine Police Department, the Delaware County Sheriff's Office, the Dublin Police Department, the Pickerington Police Department, and the Madison Township Police Department for training as well as assisting each agency with school related drug searches.

POLICE DIVISION

CALLS FOR SERVICE COMPARSION 2014 TO 2015

	ASSISTANCE	ASSIST OTHER AGENCY	BURGLARY	BURGLARY IN PROGRESS	TRANSPORT	DOMESTIC
2015	110	57	74	27	125	191
2014	151	32	65	31	194	232
	DISPUTE	CIVIL STANDBY	DRUNK	DRUGS	FIGHT	LARCENY/ THEFT IN PROGRESS
2015	541	178	90	75	54	32
2014	503	183	36	76	54	30
	FRAUD	ID THEFTS	THEFT FROM MOTOR VEHICLE	MISSING PERSON-ADULT	MISSING JUVENILE	SOLICITOR COMPLAINT
2015	82	41	50	18	46	20
2014	78	33	86	29	38	41
	RAPE	SEX OFFENSE	PUBLIC INDECENCY	FATAL CRASH	ROBBERY	SUSPICIOUS PERSON
2015	8	24	4	2	3	420
2014	6	31	7		4	488
	CHECK WELL BEING	SUSPICIOUS CIRCUMSTANCE	VANDALISM	MESSAGE DELIVERY	TELECOMM HARRASSMENT	ABANDONED VEHICLE
2015	156	302	257	44	167	26
2014	121	394	174	48	183	41
	OPEN DOOR/OPEN WINDOW	TRAFFIC ENFORCEMENT/ COMPLAINT	LOUD PARTY/ DISTURBANCE	911 FOLLOW UP	RECOVERED PROPERTY	PROPERTY DAMAGE CRASH
2015	89	768	92	201	172	472
2014	108	854	158	301	149	583
	911 WIRELESS INFO	HOUSE WATCH	CIVILIAN FINGERPRINTING	BOND/MUNI. COURT	OVERDOSE	FAILURE TO PAY
2015	357	446	778	102	15	22
2014	290	556	779	92	7	54
	FORGERY/PASSING BAD CHECKS	WARRANT SERVICE	ANIMAL/DOG COMPLAINT	BARKING DOG	TRAFFIC STOP	VEHICLE LOCKOUT
2015	36	112	121	32	3590	959
2014	24	218	173	54	3513	738
	HIT SKIP PROPERTY DAMAGE CRASH	JUVENILE COMPLAINT	CHILD ABUSE	UNRULY JUVENILE	LARCENY/THEFT	MISC. CALLS
2015	138	152	22	75	458	211
2014	174	196	21	49	468	211

POLICE DIVISION

	INJURY CRASH	PERSON WITH A GUN	PERSON WITH A KNIFE	UNKNOWN & 911 UNKNOWN	PROWLERS	FIRE
2015	97	11	6	22	18	2
2014	61	16	6	107	22	9
	STOLEN CAR/WANTED CAR	SECURITY/MONEY ESCORT	FUNERAL ESCORT	ATTEMPTED SUICIDE	THREATENED SUICIDE	DIRECTED & EXTRA PATROL
2015	21	8	40	35	93	548
2014	32	16	47	23	92	266
	MENTAL HEALTH	ALARM DROP	ASSAULT	ROAD HAZARDS	DISABLED VEHICLE	TRESPASSING
2015	61	498	71	141	493	37
2014	93	627	79	188	552	41
	LOST PROPERTY	ATTEMPT TO LOCATE	K-9 USAGE	SUSPICIOUS VEHICLE	*CFS breakdown is NOT total CFS.	
2015	29	53	67	526		
2014	58	15	70	620		

	2015	2014
Total Arrests	888	955
Incident Reports	2260	1933
Calls for Service	17,991	17,684
Citations Issued	1600	1179
Warnings Issued	2064	2167

TRAINING

The police division recognizes the importance of continuing to update our officers' training throughout their careers. The following is a summary of the training completed in 2015:

- State of Ohio mandated training in Domestic Violence and Civil Liability.
- All City of Marysville mandated training.
- Two officers completed Pursuit Termination Technique training at the Ohio Peace Officers Training Academy (OPOTA).
- One officer attended Pursuit Termination Technique Instructor training.
- Six officers completed a forty-hour course in the Core Criminal Investigation class at the Ohio Peace Officers Training Academy (OPOTA).
- All sworn officers completed their annual firearms and Taser certification.

POLICE DIVISION

- Nine officers attended a one-day Human Trafficking seminar sponsored by Union County Prosecuting Attorney David Phillips.
- One officer attended SWAT training presented by the North American SWAT Training Association.
- Five officers attended Crisis Intervention Techniques (CIT) training.
- One sergeant attended Field Training Officer Instructor training.
- One deputy chief and two sergeants attended Internal Affairs training.
- Four officers attended First Line Supervisor training.
- Both deputy chiefs attended the 2015 Ohio Chiefs' of Police Annual Conference.
- One officer attended an eighty-hour firearms instructor class at OPOTA.
- One sergeant attended the annual Police Executive Leadership Conference.
- Three SRT team members attended a twenty-four hour conference presented by the Ohio Tactical Officers' Association.
- One deputy chief attended the Ohio LEAN training for city/county employees.
- Sergeant Terry Basinger completed the yearlong Certified Law Enforcement Executive training presented by the Ohio Chiefs' of Police Association.
- Deputy Chief Tony Brooks enrolled in a yearlong Organizational Leadership class presented by the local branch of Otterbein University.
- Two officers attended Conducted Electrical Weapons Instructor training.
- Two officers received training as Emergency Vehicle Field Training Officers.
- One officer received training in Advanced Roadside Impaired Drug Enforcement (ARIDE).
- One officer received forty hours training in Radar/Lidar operation presented by the Ohio State Highway Patrol.
- Officers completed several on-line courses.

Additional specialized training was provided to members of the Special Operations group, which includes the Special Response Team and Hostage Negotiators.

SPECIAL OPERATIONS GROUP

The Marysville Police Special Response Team [SRT] is a combined team with the Union County Sheriff Special Response Team. This Joint Special Operations Group (JSOG) trained eleven times in 2015 for a total of eighty-eight hours, or 1,112 man-hours. Three members from the police division attended a three-day training in Sandusky Ohio, sponsored by the Ohio Tactical Officer Association. The training consisted of dynamic breaching, team leader and liability, tactical patrol rifle, barricade resolution and tactics. These officers provided training for the remaining team members upon their return.

POLICE DIVISION

A partial list of 2015 trainings include hostage rescue, working with the robot, flashbang deployment, bean bag deployment, rappelling, felony stops in vehicles, working with the police K-9, and officer down rescue. They also received training from a Med Flight nurse on the proper ways to deal with a trauma and how to apply a tourniquet. The team went to Delaware County and received training in SRT operations utilizing a Bearcat vehicle. They also received weapons training within close quarters and in the dark.

In 2015, the team received a tactical robot. The robot was acquired by the Union County EMA and turned over to the JSOG. This robot is equipped with a camera and lights and can be used to search rooms before the SRT team makes entry. It can also be used to deploy the throw phone and other items keeping the team safer. The robot can be used for communication with suspects.

Honda of America has been active in putting together an active shooter policy and the JSOG commanders have been part of this process. In December, the JSOG team members went to Honda auto plant to become familiar with the response to active shooter protocol and the layout of buildings at Honda.

There were three JSOG callouts in 2015. One was a reported hostage situation, another was a possible suicidal male on the grain silos of Heritage Grain Co. and the last was a high-risk warrant service. All callouts ended without incident. The team was assisted in the callouts from the Delaware County SRT and Franklin County Sheriff SRT. Both times, they brought their Bearcat armored vehicle for our use. The Union County EMA also assisted by bringing their mobile command vehicle for our use.

SPECIAL PROJECTS, ACTIVITIES & ACHIEVEMENTS

- Officer Amy Findley and other officers conducted five Women's Self Defense classes with a total of seventy-three people trained.
- Officer Josh Dillahunt taught the D.A.R.E. program to 450 fifth grade students at Creekview Intermediate School.
- The Division provided a full time School Resource Officer to the Marysville High School. Officer Phil Doyle fulfilled this assignment during the first half of 2015, and Officer Joe Petzinger was assigned for the second half of 2015.
- Traffic and crowd control for several events including but not limited to the following: Memorial Day Parade, Independence Day Parade, Union County Fair Parade, Homecoming Parade, and the Christmas Parade.
- Officers also assisted with the All Ohio Balloon Festival, Uptown Friday Nights, Honda 5K Run for Kids, Festifair, All Ohio Balloon Festival 5K, Click it or Ticket campaign and the Drive Sober or Get Pulled Over campaign.

POLICE DIVISION

- Officers taught twelve Health classes at Marysville High School related to alcohol and drugs. The Freshman Class received ALICE training. Other classes presented included Ballistics, K-9 operations, crime scene investigation and forensics. The forensic class was conducted in the Proficiency and Qualifications building at the new police and court facility.
- The division works closely with Boy Scout Troop 101. During 2014, Sgt. Doug Ropp became certified to teach Fingerprinting to the Boy Scouts for their merit badge. He also assisted with this merit badge in 2015. In addition, officers assisted the scouts with parking assistance for their Blue Grass concert.
- Provided escorts for forty-seven funerals.
- Conducted 157 background checks for the Union County Fair.
- Conducted civilian background check fingerprinting for 778 persons.
- Conducted criminal history checks on Solicitor applicants and issued 41 permits.
- The division continues to collaborate with Union County Prosecutor David Phillips and Sheriff Jamie Patton with the Union County Multi-Agency Drug Enforcement Task Force.
- There were two “Ride to School with the Chief” events in cooperation with, Edgewood Elementary School, and Union County CARE Train.
- The Chief provided a walking escort for Edgewood students from their school to Partners Park and back to their school.
- Conducted several tours of the police facility.
- The Chief assisted with the Relay for Life event.

INVESTIGATIONS BUREAU

STAFFING

The Investigations Unit of the Marysville Division of Police consists of Detective Don McGlenn who performs general case investigations and narcotic related investigations, Detective Dennis Flanagan who performs general case investigations as well as sex crime and child abuse investigations, and Sergeant Terry Basinger who supervises the Unit and performs general case investigations. On April 20, Detective Nate Stone was assigned to the Unit. Detective Stone’s responsibilities focus primarily on narcotic related investigations, as well as assisting with general case investigations. The Unit made temporary use of two officers assigned to restricted/ injury duty, and one patrol officer re-assigned to investigations, to assist with pre-employment background investigations for twenty-five dispatcher and officer applicants.

The Investigation Unit is responsible for conducting in-depth and long-term investigations that are beyond the capabilities of the patrol officers, due to time, time of day, manpower, or jurisdiction issues. The flexibility of the plain-clothes unit allows detectives to work beyond the city limits of Marysville, and

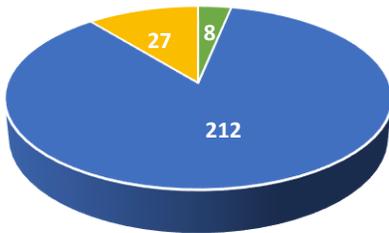
POLICE DIVISION

at any hour of the day to follow a case, as opposed to a patrol officer who is constrained by shift hours and jurisdictional boundaries.

In 2015, the Investigations Unit performed 292 case investigations, a 16% increase over 2014.

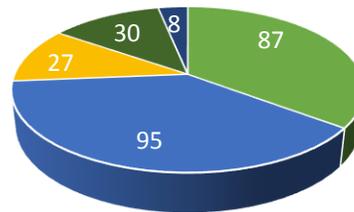
Comparative data:

2014 Cases



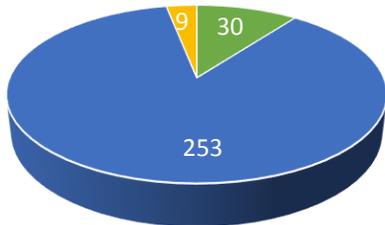
■ Open ■ Closed ■ PFL

2014 Case Disposition



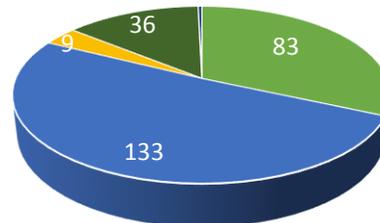
■ Charges ■ Exc. Cleared ■ PFL ■ Unfounded ■ Open

2015 Cases



■ Open ■ Closed ■ PFL

2015 Case Disposition



■ Charges ■ Exc. Cleared ■ PFL ■ Unfounded ■ TOA

SIGNIFICANT INVESTIGATIONS

Det. Flanagan: \$60,000 Central Ohio retail theft ring. Through an investigation which started at a Marysville “Big Box” store, Det. Flanagan discovered that the group led by David Castle and Casey Peterman have committed 59 thefts resulting in approximately \$61,000 in loss. They have used 30 different people to make fraudulent returns and have used 10 different vehicles. Three different people have been used to pawn the stolen items. Five of the 59 theft offenses have occurred in Marysville and the loss from these incidents is approx. \$6,204. The suspects were indicted for Grand Theft, Receiving Stolen Property and Engaging in a Pattern of Corrupt Activity.

POLICE DIVISION

Det. McGlenn/Sgt. Basinger: February 3, 2015 MPD detectives met other Central Ohio investigators at the Organized Crime Task Force to begin a seven-month investigation into an alleged narcotics and retail theft ring which netted four indictments against Marion County residents. An investigation by multiple law enforcement entities revealed that several Marion County residents were involved in thefts from retail outlets in the central Ohio area to support illegal drug trafficking. Retail stores from Marion, Franklin, Delaware and Union counties were victimized.

Indictments were obtained by a Delaware County grand jury. Charges include engaging in a pattern of corrupt activity, money laundering and theft as a result of the investigation.

"Organized retail crime not only hurts local businesses, but it also ultimately drives up prices for average consumers," said Ohio Attorney General Mike DeWine. "I commend the Central Ohio Organized Retail Crime Task Force for their work in investigating this case, and our office will continue to work closely with local law enforcement to put a stop to theft rings."

The investigation involved the Marion County Sheriff's Office, MARMET Drug Task Force, Ohio Organized Crime Commission, Delaware County Sheriff's Office, Delaware City Police Department, Delaware County Prosecutor's Office, Columbus Police Department, Marysville Police Department and Marion police.

Det. McGlenn: February 17, 2015 Charges of Aggravated Menacing were filed against a Marysville mother for fabricating death threats against herself and her children. The mother used cell phone apps to disguise her cell phone number and make threats appearing to have come from an unknown stalker. It was learned that the threats were part of an ill-conceived plan to convince her estranged husband to re-join the family.

Det. McGlenn/Sgt. Basinger: February 10, 2015 Marysville detectives were summoned to assist the Adult Parole Authority at an address on Bear Swamp Road in Union County where a parolee was suspected of drug abuse. Officers discovered a methamphetamine manufacturing operation (Meth Lab) which was turned over to the Union County Sheriff and the BCI&I. David Phipps was indicted for Illegal Manufacture of Drugs and is awaiting trial.

Det. McGlenn/Sgt. Basinger: February 19, 2015 The Union County Sheriff's Office requested the assistance of Marysville Detectives with the investigation of the Arthur Burchett murder. Information led Detectives McGlenn and Basinger to the Hilltop area of Columbus, Ohio where the murder weapon was allegedly sold/ traded for drugs at a known "crack house". Marysville Detectives worked with the CPD Gang Unit, CPD Narcotics Unit and CPD S.W.A.T to coordinate a 1 a.m. raid of the crack house where the murder weapon was recovered.

POLICE DIVISION

Det. McGlenn: A yearlong narcotics investigation into prescription drugs resulted in several criminal charges in multiple jurisdictions. The multi-county drug investigation tied suspects from Ohio to fraudulent prescriptions being passed at pharmacies in Central and West Central Ohio. An earlier MPD investigation into the theft of a prescription pad from a local physician was linked to suspects, who were apprehended while attempting to fill a fraudulent prescription at a local pharmacy later in the year. Four suspects were charged in Union County and two suspects were charged in Champaign County with Deception to Obtain Narcotics. Two additional suspects were referred to the Attorney General for charges.

Sgt. Basinger: A March 2015 Breaking and Entering report on Industrial Parkway led to a three-month investigation into a fraudulent check theft ring. Two female suspects accessed checking accounts belonging to Marysville and Union County residents. Fraudulent checks were passed in the Cincinnati, Dayton and Columbus areas over a two-month period. Sonyea Lightfoot and Veronica Denise Young were identified, and found to have extensive criminal records spanning back to the 1970's. Young is also a fugitive from the State of Tennessee for theft. The Grand Jury indicted the pair on seventy-four (74) counts of Identity Fraud, Forgery, and Engaging in a Pattern of Corrupt Activity. Young is awaiting trial. Lightfoot is still at large (as of Dec. 1, 2015).

Det. McGlenn: April 26, 2015 Det. McGlenn was summoned to the grain silos on N. Main Street, Marysville, where a distraught male was threatening to harm himself. Patrol officers attempted to talk the male down with no success. Det. McGlenn (Police Negotiator) was able to talk to the male and convince him to climb down from the silo, which ended the situation peacefully.

Sgt. Basinger: A four-month investigation into a "handyman" bilking an elderly victim out of over \$50,000 resulted in an indictment against Eric Teneyck for Theft. Teneyck is awaiting trial.

Det. Stone: An investigation into multiple break-ins and vandalism to the Marysville High School Sports Complex led Det. Stone to five juveniles responsible for the Breaking & Entering and Thefts of equipment and property belonging to the baseball and lacrosse teams. A majority of the stolen equipment was recovered and charges of Theft, Vandalism, and Breaking & Entering were filed against the suspects.

Det. Stone: May 22, 2015 Shirk overdose death investigation ongoing.

Sgt. Basinger: A two-year investigation into a 2012 report of theft from a local charity organization led to the indictment of the organization's former President Karen Iden. Iden was indicted for misappropriating over \$20,000 of charitable funds from the Marysville Art League.

Sgt. Basinger, Det. McGlenn, Det. Flanagan: January 22, 2015 Marysville Police were called to an alleged kidnapping which led to a standoff with police officers in the Marysville Mobile Home Park. Det. McGlenn negotiated the "victim" out of the residence. Through the subsequent investigation, it was determined

POLICE DIVISION

that the “victim” Alissa Blue had planned the original theft of drugs from a local nursing home, and concocted the kidnapping story to cover her involvement. Accomplices Torsha Martin and Torey Greyson were sentenced to three years in prison, and Blue was sentenced to four years in prison.

Det. Flanagan: Jean Paul Kruse, a local Ohio National Guardsman who participated in an underground network used to send unwanted adopted children from family to family, was sentenced to life in prison without parole for raping and sexually abusing three young girls in his care. Kruse also received thirty months for intimidating a witness: a teenager from Haiti who had been sent to live with Kruse and his wife through the network.

Det. Flanagan: Emily Kruse, wife of Jean Paul Kruse, was sentenced to eighteen months in prison for her involvement in the abuse of the Kruse children.

Det. Flanagan: MPD received report that a former Marysville resident had sexually assaulted a family member. The former resident had moved to the State of Arizona, where Det. Flanagan coordinated our local investigation with Arizona authorities. Charges were filed against Carlos Crispin. Crispin had reportedly fled to Mexico and was at large. Crispin was later arrested attempting to return to the United States. U.S. Customs and Border Protection (CBP) officers at the Andrade port of entry apprehended 24-year-old Crispin on a no-bond felony warrant for twelve counts of rape. Carlos Ivan Crispin entered the Andrade port on foot and presented a CBP officer with a U.S. birth certificate. CBP confirmed Crispin’s identity, and that he was wanted for twelve counts of rape in Marysville, Ohio. Crispin was taken into custody and turned over to deputies with the Imperial County Sheriff’s Office where he awaited extradition to Ohio.

Det. Stone: July 21, 2015 Det. Stone, working with Agents from the Department of Homeland Security, investigated a Marysville man whom police received several reports of sexual misconduct with minor females. The investigation led officers and agents to an address on West Sixth Street where a search warrant was executed. Officers and Agents seized electronic devices including computers and cell phones containing evidence. Shane Emans was indicted for Pandering Sexually-Oriented Material Involving a Minor, and is awaiting trial.

Det. McGlenn: Det. McGlenn was summoned to a local retail center where patrol officers apprehended three suspects who were using re-coded credit cards to make fraudulent purchases at local stores. The three suspects, and later a fourth who remains at large, were all found to be Cuban nationals. Through the investigation, Det. Mc Glenn found that these suspects are part of a large organized theft ring who have placed credit card skimmers on fuel pumps across the United States. Det. McGlenn teamed up with BCI & I, authorities in the State of Michigan, the U.S. Secret Service and the F.B.I. The trail of criminal activity has led through dozens of States across the U.S. Currently there are approximately fifteen Cuban

POLICE DIVISION

suspects in custody, and authorities are still looking for upwards of one hundred more. The investigation continues.

Det. Flanagan: A store employee of a local pizza restaurant illegally obtained customer credit card information and transferred funds to his own account. Derek Blubaugh's employment was terminated and he was indicted for Theft, Forgery, Tampering with records and Aggravated Menacing.

Det. Stone: Sept. 28, 2015 Wilson overdose; the death investigation ongoing.

Det. Flanagan: Two-year investigation into allegations of Rape and Gross Sexual Imposition led to the indictment of Michael Fetherolf for one count each of Rape, Gross Sexual imposition, and Sexual Battery. Fetherolf is awaiting trial.

Det. Flanagan: Jessica Dayton and her husband Lucky Dayton were under investigation for allegations of child abuse. The Dayton children were reportedly being struck with tools and objects, among other abuse. As result of the investigation, and the search warrant executed on the residence, five children were removed from the home. Jessica has been indicted on five counts of Felony Assault and four counts of Endangering Children. Lucky Dayton was indicted for Intimidation of a Crime Victim. Additional allegations arose after the children were placed in shelter care and the follow-up investigations continues.

Det. McGlenn: July 2012, a traffic stop by MPD Officer Murray led to an interstate drug investigation. The two-year investigation led Det. McGlenn and a BCI&I agent to Decatur, IL where Aron Reynolds was manufacturing and distributing a Controlled Substance Analog (synthetic drug). McGlenn and BCI&I coordinated a search warrant of Reynolds property in Illinois. Warrants for five counts of Trafficking a Controlled Substance Analog were filed against Reynolds who was eventually arrested after fleeing to the State of Texas. The case concluded in 2014. In 2015, Reynolds plead guilty to Aggravated Trafficking and received a mandatory sentence.

Det. Mc Glenn/ Det. Flanagan/ Sgt. Basinger: Case disposition finalized for the 2013 Internet Gambling Cafes investigation. In August 2013, a 10-month investigation conducted by Sheriff's Detective Justice and MPD Detective McGlenn concluded with simultaneous search warrants executed in seven counties across Ohio. The disposition provided for property and money to be turned over to the various agencies involved, to offset the costs of prosecution. Numerous computers and related equipment were turned over to local schools for educational purposes.

PLANS FOR 2016

- I. Reorganize our agency structure to include a Community Services Bureau. This will involve Community Oriented Policing, which has proven to be beneficial in many cities, and we incorporate it in our operations as much as possible. Having officer(s) assigned to Community Services would be a proactive step and beneficial to the division as well as to the community. This would be a uniformed officer responsible for law enforcement response and follow-up on police related details. This officer could develop and oversee Neighborhood Watch Groups, citizen group meetings, business/retail meetings and apartment complex managers associations as well as additional duties. This would require an additional officer to backfill for the seasoned officer who would fill the new assignment.

In 2004, there were two School Resource Officers, (SRO), one at MHS and the other at the middle school. We currently have one full-time SRO at MHS. Due to the school violence in many parts of the country, we have taken steps to educate students and staff in methods to provide for their safety. We have an officer who teaches the DARE program at the Creekview Intermediate School. During 2015, we extended his assignment to act as a roaming SRO in all of the schools except MHS. The SRO program will be a portion of our Community Services Bureau. A sergeant will supervise this bureau.

- II. Obtain Ohio Law Enforcement Agency Certification through the Ohio Collaborative.
- III. Meet and exceed the minimum Continuing professional Training requirements as set forth by the Ohio Peace Officers Training Commission, which will include Community-Police Relations, Crisis De-escalation with a focus on mental illness, Constitutional Use of Force, Human Trafficking, and General Law Enforcement topics.
- IV. Installation of a more user-friendly and efficient Records Management and Computer Aided Dispatch software. This will provide a "Police to Citizen" function, which will allow citizens to enter, retrieve and print some reports from their home or office.
- V. Replace one-third of the outdated mobile video cameras in our cruiser fleet to allow for improved recording and the wire-less download of video.

FIRE DIVISION

EXECUTIVE SUMMARY

The fire division is grateful to the community for their support of our growth in abilities and promise to be good stewards of community monies. We will continue to strive to meet the core values of quality customer service, accountability throughout the organization, respect, and proactive communication. This has been a very busy year for us, with increases in fire and EMS runs, fire safety inspections, requests for special event stand-by, as well as developing our own staff.

During 2015, we spent several months meeting objectives outlined in our Strategic Plan for 2015-2020. All of our firefighters contributed in developing a strategic vision for the fire division. The resulting five strategic priorities with multiple action items will provide a road-map to move the division forward in meeting its goals.

The following bullet points are an executive summary of the division's accomplishments in 2015.

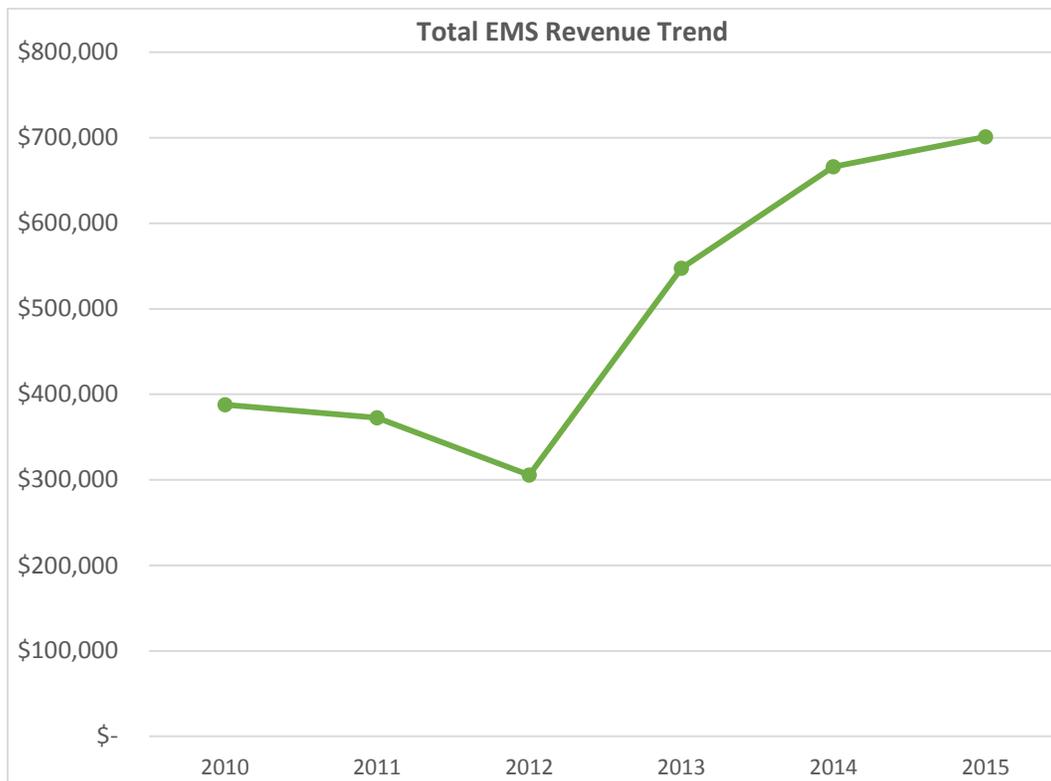
- All of the fire division paramedics participated in advanced life support course in March 2015. This course is a requirement for our paramedics to function within Union County.
- Performed standby for special events in the community such as the Friday Nights Uptown, All Ohio Balloon Fest, Union County Fair, Union County Covered Bridge Festival and Uptown Festifair.
- Participated in the 8th Annual Neighborhood Flashlight Walk in Mill Valley in August.
- Hosted our annual tribute to 9-11 at Decker Fire Station 271, the 14th anniversary of the event.
- Fire Prevention: Hosted numerous fire station tours for pre-schools, girl/boy scouts, schools, disabled and senior citizens.
- Fire Prevention: Lt. Watson, Chad Jolliff and firefighters visited local elementary schools and educated more than 3,000 children on fire safety and prevention, this includes over 1,500 elementary age children reached during fire prevention week.
- Educated 375 residents and business employees in the proper use of a fire extinguisher.
- Annual pump testing of all apparatus was completed in October 2015.
- Annual Pumpkin Drop for Blessings in a Backpack Fundraiser Event, which not only benefits this great local charity, but was also a useful community outreach tool.
- Responded to a record number of fire and EMS calls for 2015.

FIRE DIVISION

- Received the most ever from EMS Billing at \$701,208.

ADMINISTRATION

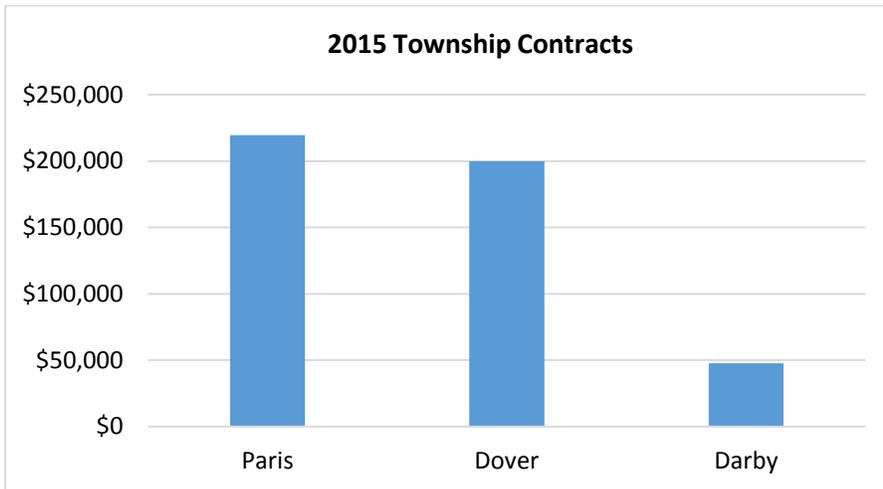
In 2015, EMS billing saw its best year in the history of the division. This is attributed by two factors: 1) We switched EMS billing companies in March 2014. Med3000, based locally in Miamisburg, Ohio, has been very professional in aggressively pursuing accounts, 2) We have a contract with the State of Ohio to perform EMS transport for prisoners at Ohio Reformatory for Women (ORW). With the inclusion of the ORW contract, the fire division realized \$701,208 in revenue in 2015. This is a 5% increase over what was collected in 2014.



During all of 2015 we maintained a contract with the State of Ohio to perform EMS transports of patients from ORW to Memorial Hospital and from Memorial Hospital to Ohio State Wexner Medical Center. We performed 140 EMS transports from ORW to Memorial Hospital and 62 transports from Memorial Hospital to OSU Wexner Medical Center. These 202 runs, down from 241 runs in 2014, represented 7% of our total EMS runs for 2015. During 2015, this contract resulted in \$190,100 in revenue. This is \$37,837 more than what we received from the ORW contract during 2014. We retain the contract with ORW through June 30, 2017.

FIRE DIVISION

Paris Township, Dover Township and a portion of Darby Township contract with the City of Marysville to provide fire protection and EMS. As a result, we received \$467,243 because of those contracts in 2015.



FIRE AND EMS OPERATIONS

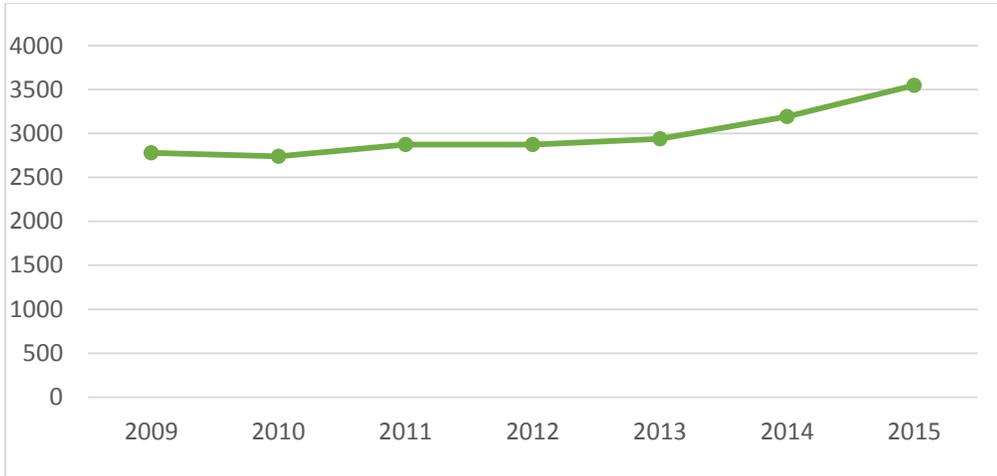
In addition to our training, the Division of Fire was very active with significant changes in the operational arena. We continue to have multiple calls simultaneously. The division continues to have the goal of being on scene within 7 minutes from the time of call to any of our fire management zones at least 90% of the time. This response area should be further monitored.



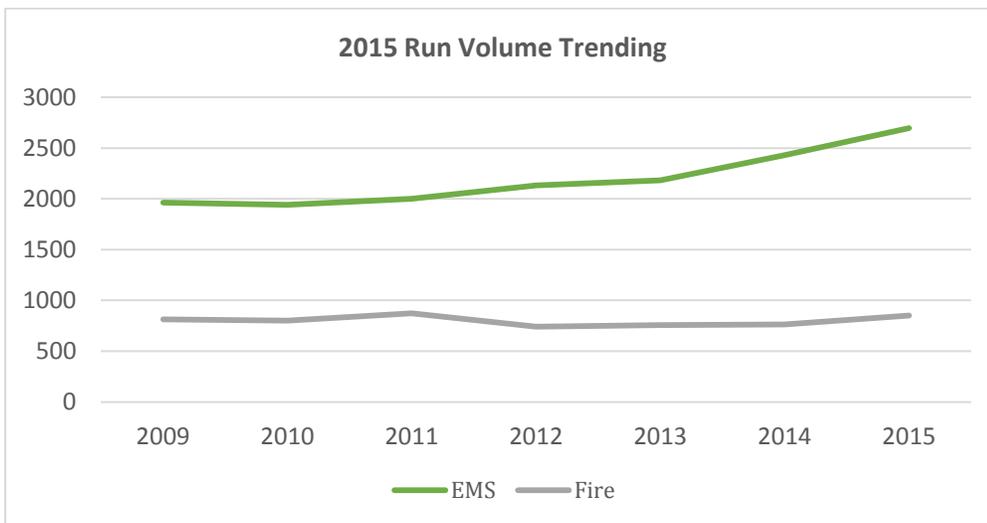
Council Member Deborah Groat, keynote speaker at the 9/11 Ceremony

FIRE DIVISION

2015 FIRE & EMS RUNS

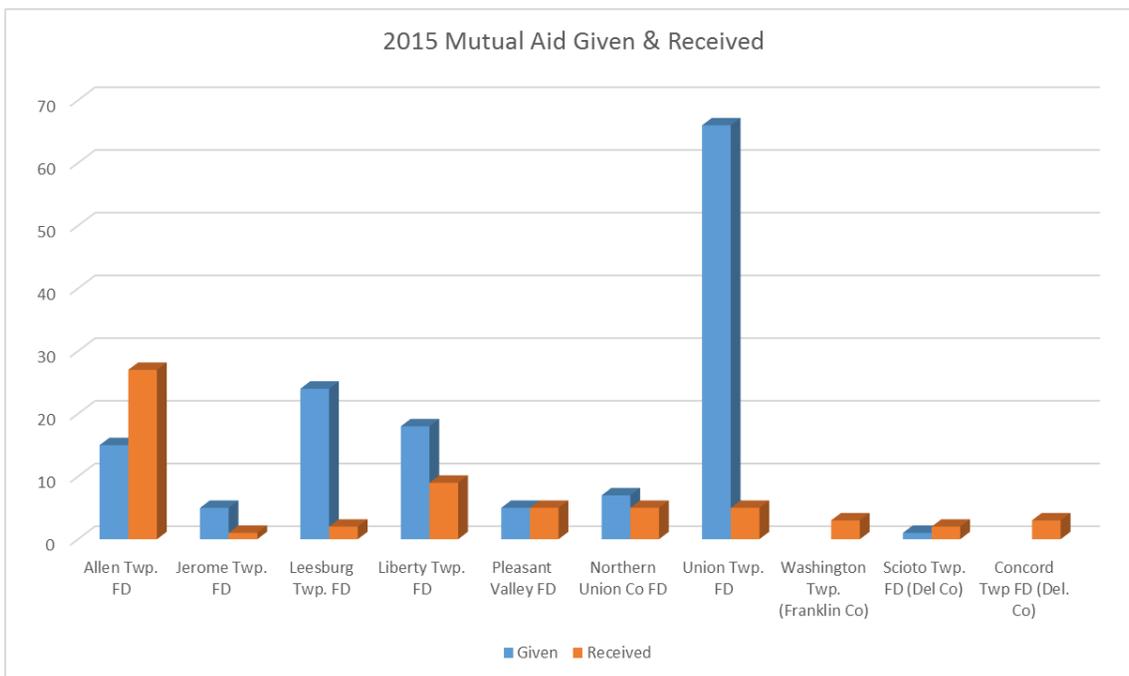


A record year with 3,548 calls for service in 2015, MFD responded to 3,548 calls for service in 2015. There were 2,696 EMS calls (76%) and 852 fire calls (24%). That relates to an 11% increase in calls over 2014. The fire division could see a significant increase in EMS calls if insurance companies drive costs for medical care upward as the community seeks an alternative for minor injuries. We continue to track our call volume by fire management zones, one-mile square blocks within the City and contracted townships. This information has been useful in projecting run volumes for deployment and staging of resources for the future.



FIRE DIVISION

We also continue to rely on mutual aid from area fire departments and the Union County EMA. Our closest average response time from a mutual aid department is nearly 13 minutes. MFD received mutual aid 62 times during 2015 and provided mutual aid 141 times. We have developed an outstanding working relationship with our neighboring departments and are grateful for the assistance they provide us during high call volume periods. During 2015, we began responding automatically to all runs in Union Township because of their inconsistent response abilities. This resulted in better patient care and faster delivery of care to our mutual aid partner's community.



During all of 2015, we maintained a contract with the State of Ohio to perform EMS transports of patients from ORW to Memorial Hospital and from Memorial Hospital to Ohio State Wexner Medical Center. We performed 140 EMS transports from ORW to Memorial Hospital and 62 transports from Memorial Hospital to OSU Wexner Medical Center. These 202 runs, down from 241 runs in 2014, represented 7% of our total EMS runs for 2015. During 2015, this contract resulted in \$190,100 in revenue. This is \$37,837 more than what we received from the ORW contract during 2014. We retain the contract with ORW through June 30, 2017.

FIRE DIVISION

FIRE PREVENTION BUREAU

(Inspections, Investigations, Public Education)



Our annual pumpkin drop was a huge success benefiting Marysville Blessings in a Backpack.

Fire prevention/investigative/code enforcement activity remained brisk throughout the year. We can proudly announce that the Fire Prevention Bureau completed ninety-nine percent of all life safety inspections in required occupancies. They visited and inspected 713 business occupancies, many with follow-up inspections to address code violations. They also successfully conducted fire investigations of suspect fires, working hand-in-hand with law enforcement. Fifteen home safety inspections were also completed for adoption/foster parents. The workload on the two fire prevention staff has increased significantly, and we are challenged with planning for the future to meet our on-going demands and goals. In 2016, we have identified the need to not only meet the quantitative goals of number of inspections needed to be completed, but to focus on qualitative inspections.

In 2015, the fire division was very proud of its involvement in the community. This was evident through involvement in community events such as Friday Nights Uptown, Union County Fair and the All-Ohio Balloon Fest. The firefighters also hosted many station tours, fire safety education demonstrations, and participated in neighborhood parties and events. The fire division and IAFF Local 3032 partnered to hold a pumpkin drop and open house the day after Halloween. The event raised nearly \$2,100 for the local charity *Blessings in a Backpack*, and was huge success with nearly 300 people attending. In December, MFD was again a drop-off point for toys for the Union County Care Train.

FIRE DIVISION

The Fire Division continues to collaborate with community groups such as Union County Senior Services to make smoke detectors available for 100 senior residents. Other community-focused programs and events included Keeping Kids Safe Project, Juvenile Fire Setters Program and a County public health standards assessment as well as routine outreach education sessions.



The Fire Juvenile Fire Setter Program continues to be a significant source of pride for the

Division, providing a resource to community youth that have experimented with fire. The courts and local schools continue to refer families for participation in the successful program. During 2015, we provided information through the program for three community youths.

During 2015, the fire prevention bureau staff also presented safety, investigation and career programs at the following:

- Union Rural Electric Annual Safety Day
- Union County Senior Safe and Sound
- Marysville High School Career Day
- Marysville High Schools Administrator Training

PUBLIC SERVICE DEPARTMENT

MAINTENANCE & OPERATIONS DIVISIONS

Public Service Department Administration

The Public Service Maintenance and Operations Divisions are responsible for the maintenance and operation of City infrastructure and providing oversight and resources to achieve the goals established by the Mayor and City Council.

STREETS, STORMWATER, & SANITATION

In addition to the normal maintenance and operations activities associated with the Streets, Stormwater & Sanitation Division in 2015, below are some of the highlights:

- Street crews used 788 tons of hot asphalt mix for street repairs in various applications throughout the city in 2015:

Storm tile crossings (228 tons of asphalt):

- Terrace Dr.
- Timber Ln.
- City Maintenance and Operations Center parking lot
- Coleman's Crossing Blvd.
- W 8th St. & Linden St.
- Various stormwater structure repairs

Full depth pavement repairs (464 tons asphalt):

- N. Plum St.
- Alley #9
- E 3rd St.
- US-33
- Locust St.
- Amrine Mill Rd.
- Elwood Ave.
- E. 4th St.
- N. Main St.
- Grove St.
- W 9th St.

Partial depth pavement repairs (87 tons of asphalt):

- Upper Legion Park
- W. 7th St. at Court St. parking lot
- SR-31 bridge
- Allenby Dr.

PUBLIC SERVICE DEPARTMENT

- Street crews used 18,700 lbs. of sealant as part of routine crack sealing work in 2015. Sealing was performed on various streets in Mill Valley, Links and Green Pastures Subdivisions. Crews also performed sealing on various major arterials and collector streets including 1st through 9th Streets.
- Street crews performed various concrete work around the City including:
 - New floor for the Upper Legion shelter house
 - Entrance area to Bark Park
 - Bench pads at Bark Park
 - Bike rack pads at Navin and Mill Valley Elementary Schools
 - Sidewalk at Mill Valley Central playground
 - Sidewalk on Valley Dr. near the pedestrian bridge access
 - 6 ADA Curb Ramps
 - Curb at 8th St. and Linden St.
- Throughout 2015 City crews were dispatched 51 times resulting in 2,399 man hours for snow and ice control. A total of 1,660 tons of salt, 38,021 gallons of brine, 4,541 gallons of “Beet Heat” and 4,541 gallons of calcium chloride were applied to City roadways to combat the winter weather.

Currently the City’s snow removal fleet consists of:

- 2 - tandem axle dump truck with a plow and salt spreader
- 6 - single axle 2.5 ton dump trucks with plows and salt spreaders
- 5 - single axle 1.5 ton dump trucks with plows and salt spreaders
- 5 - Pickup Trucks with plows
- 4 - Skid Loaders
- 3 – Backhoes

During snow emergencies, equipment can also be pulled from other divisions and utilized to aid in the clearing of snow and ice from City roadways.

- The Streets and Sanitation Divisions benefitted from the City’s relationship with the Ohio Reformatory for Women (ORW) by utilizing its residents who logged 1,664 hours assisting the Division with various tasks in 2015.
- The Sanitation Division with assistance from the Ohio Reformatory for Women (ORW) and West Central workers disposed of yard waste, brush and leaves as part of their daily collection routes. The City continued the process of hauling leaves and chips to Price Farms and bringing a load of stone back on the return trip to save a delivery charge on the stone. The savings during 2015, eliminating both mulch processing costs and fees for stone deliveries after labor and fuel costs will exceed \$32,100.

PUBLIC SERVICE DEPARTMENT

- In 2015, the Sanitation Division disposed of 2,700 cubic yards of chipped wood from brush, 5,473 cubic yards of vacuumed leaves and 2,250 cubic yards of bagged yard waste.

- In January of 2014, the City began a new five-year contract (2014-2018) with Republic Services Inc. for Refuse and Recycling Collection. The contract included a toter-style collection system with automated side loading garbage trucks. The residents were provided 96-gallon containers for refuse and recycling. This increased the capacity of the recycling containers, which were previously about 20 gallons. The result was a 43% increase in recycling totals and a 28% decrease in refuse collected in 2014.

	Refuse (Tons)	Recycling (Tons)
2013	4,743	767
2014	3,420	1,097
2015	1,583	1,222

- In 2015, City staff processed 4,113 requests related to refuse and recycling including bulk collection requests, toter delivery, pickup and size exchanges, and missed collection calls.

- The Stormwater Division installed the following infrastructure in 2015:

Streets	Storm Sewer Installed (feet)								Concrete Catch Basin
	4-inch	6-inch	8-inch	10-inch	12-inch	15-inch	18-inch	Ditch	
SR-38				180				350	
SR-31, North E. 6 th St.					30			875	2
Partners Park	160								
Alley near E 4 th St.			180						1
E. 5 th St. and Vine St.									1
Damascus Rd.									2
Greenwood Park					320				
W. 8 th St. at Linden St.									1
Alley near Linden St.									1
Bark Park					220				4
Van Kirk Dr.									1
Terrace Dr.				580					
Mill Valley South Park					80				
Timber Ln.						60			
Totals	160		180	760	650	60		1225	13

In addition to installing the infrastructure above, Stormwater crews repaired 23 stormwater structures in 2015 at various locations around the City.

- Special Streets, Stormwater and Sanitation Division projects outside of the normal daily tasks include:
 - Removal and replacement of the concrete floor in Upper Legion Park shelter house
 - Construction of three additional parking areas at Mill Valley South/ Schwartzkopf Park
 - Construction of a new drive at Mill Valley South ballfields and extension of 1,275' of shared use path.
 - Grading, seeding and installation of benches and the kiosk at Bark Park.
 - Restriped all the stop bars, crosswalks and other auxiliary pavement markings in the city.

PUBLIC SERVICE DEPARTMENT

- Processing of bagged yard waste to produce 2,500 cubic yards of premium blend topsoil to be used citywide.
- Grading, tile and stone base installation for the new Mill Valley South playground.
- Installation of 3,100' of shared use path extending from Main St. to McCarthy Park.
- Reconstruction of 160' of shared use path in Lower Legion Park.

PARKS & GROUNDS

In addition to the normal maintenance and operations activities associated with the Parks & Grounds Division in 2014, below are some of the highlights:

- Parks Facility Rental Statistics
 - Aldersgate – 1 reservation
 - Eljer A & B – 57 reservations
 - Schwartzkopf – 11 reservations
 - McCarthy – 1 reservation
 - Mill Valley Central & South – 6 reservations
 - American Legion – 21 reservations

NOTABLE PARKS UPDATES

Aldersgate Park

- Deteriorated railroad tie timbers were removed from the lower playground area and replaced with plastic play curbing.
- Park Maintenance staff removed several declining ash trees and cut back invasive honeysuckle vegetation from walking paths and along mowed areas throughout the park.

American Legion Park and Municipal Pool

- Several hazardous trees (ash, oak, and hickory) were removed which had the potential of causing property damage.
- Streets crews installed new concrete, two new large surface grills, and improved grading around the upper pavilion.
- One of the diving boards at the pool was resurfaced.

Bark Park

- After several months of purposeful and collaborative effort from the Streets, Parks & Grounds, and Water divisions, the City of Marysville Bark Park was officially dedicated on August 6, 2015.
- To date, over 20 trees have been planted within the Bark Park to provide shade to the park's users.

Eljer Park

- Grills were replaced at both shelters.
- Lines painted on the tennis court to accommodate the growing interest of Pickleball play.

PUBLIC SERVICE DEPARTMENT

- Crews removed overgrown juniper bushes from parking lot islands. The bushes were causing line of sight and safety issues.
- Invasive vegetation was removed along waterway parallel to Walnut St. This will improve safety and visibility for park users.
- Fiber was extended to the park building and new security cameras were installed replacing the park's original outdated and malfunctioning CCTV system.

Hatfield Corner Park

- Creative design and repurposed wrought iron fencing enhanced the existing mural and scale of this “pocket park” located at the corner of N. Main and E. 4th Streets.
- The park was dedicated on November 12, 2015.

Jim Simmons Trail

- A pedestrian bridge extending over US-33 was dedicated on January 7, 2015.
- Several running events and the Mill Valley Shootout disc golf course tournaments took place in 2015 drawing hundreds of visitors.
- Columbus Flyers Disc Golf Club volunteered their time to perform trail maintenance including pruning and weed eating to enhance the disc golf course appearance.

Lewis Memorial Park

- Austrian pines were removed from the east side of Lewis Park storage building. The stumps were removed and the area was graded and reseeded.
- Construction for new restrooms at the park was completed in December 2015. The restrooms will be open for use in the spring of 2016.
- Overgrown vegetation was removed from property line of the park to allow for better visibility and neighborhood policing.

McCarthy Park

- The existing shelter was demolished and replaced with a new structure.
- Litter was collected, invasive honeysuckle removed, and seedlings (White oak, sugar maple, and red-twig dogwood) were planted at park by Cub Scout Pack 644.
- Street crews performed a sizeable project in December 2015 making use of the mild winter weather by installing a new stone base for the trail connecting McCarthy Park to Main St. Parks crews to “reclaim” this path and make way for the base installation performed extensive invasive species removal. The City is now looking for grant funding to pave the trail.

McCloud Park

- Staff worked closely with the Union County Master Gardeners volunteers to ensure that mulch and leaf compost was provided per their request and irrigation needs were met.
- Jack McPheron, 13 years of age, is a Boy Scout with Troop 101 refurbished a park bench at the request of the Union County Master Gardeners.

PUBLIC SERVICE DEPARTMENT

Millcreek Park

- Chain link style dugouts with shade fabric were installed on City Fields A and B.
- Vandalism occurred to the infields and outfields areas of City fields A and B after two vehicles trespassed and drove onto the fields. Parks and Grounds crew, ORW, and Scott's Lawn Care employees using equipment borrowed from Century Toro were able to repair the damaged areas and reseed in time for baseball and softball Opening Day.
- In December 2015, Streets crews completed the installation of additional parking areas within the park, including renovating the gravel service drive leading to City Fields A-D. In addition to the work to add parking, Streets crews were able to extend the Jim Simmons Trail from Millcreek Park to Schwartzkopf Park.

Mill Valley South

- A new inclusive playground was added with poured rubber surfacing and an accessible ADA path connection.
- A memorial tree was planted in the memory of former Council Clerk, Connie Patterson. The tree is a Shingle Oak and was installed with a memorial stone and located next to the path near the new playground at the park.
- No-Mow areas were established which enabled park users the opportunity to see songbirds and wildlife by providing restored upland grassland habitats.

Partners Park

- Grand Opening was held May 29, 2016. Crews did an outstanding job getting the park ready for the grand opening that coincided with one of the City's Friday Nights Uptown events.
- Parks crews assisted with the installation of holiday decorations and the installation of the City's new Christmas tree.

Schwartzkopf Park

- A new two-bay swing set was installed in park.
- Crews removed damaged and dangerous play curbing; reconfigured layout creating resting area with bench.

NOTABLE GROUNDS UPDATES

Decker Fire Station

- Staff and ORW crews cleaned up and mulched landscape beds.
- Removed snow/ice and treated appropriately to ensure safety of users

Police & Court

- Maintained landscape planting beds and mowing.
- Repaired several irrigation breaks throughout the season.
- Maintain interiorscape plant material.
- Removed snow/ice and treated appropriately to ensure safety of users.

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Oakdale Cemetery

- Prepared 99 burials, which included 30 cremations and 1 infant (as of 12/22/15).
- Parks & Grounds crews installed 59 headstone foundations.
- 106 lots were purchased in 2015 which included 10 lots paid off from installment contracts (as of 12/22/15).
- An additional nine lots are being secured through payment plans (as of 12/22/15).
- The City opened two new sections of the Cemetery in 2015. Section Q was opened in June and Section P was opened in September. These two sections provide over 2,600 gravesites and allow for approximately 25 years of growth.
- Work begin to bring gravesites up to compliance regarding unauthorized plantings.
- In April, the City began to contract out mowing and trimming work at the Cemetery. The contract was a great success thanks to the high standards and reliability of The Brickman Group. Complaints regarding tall grass and weeds were eliminated and many compliments were received related to the improved appearance of the grounds.

WATER

In addition to the normal maintenance and operations activities associated with the Water Division in 2015, below are some of the highlights:

- In 2015, we pumped 813,050,000 gallons of treated water from the Water Treatment Plant (WTP) into the distribution system. On average 57% of that total was surface water provided by the Upround Reservoir and the remaining 43% was well water.
- Per EPA guidelines, the annual Consumer Confidence Report (CCR) was assembled and posted on the City's website for customers to view. Notifications were mailed to customers that do not currently receive a utility bill directly from the City informing them of the CCR availability.
- We continued working with URS/AECOM to engineer a new Water Treatment Plant (WTP). We have received 90% plans for the plant, and expect to have biddable plans by February of 2016.
- Distribution crews focused on two (2) water main replacement/abandonment projects in 2015. These projects eliminated old problematic cast iron lines by either taking them out of service or replacing them altogether. These old cast iron lines have deteriorated over time and have a history of breaking at any given time interrupting service to our water customers. The replacement projects included:
 - Grove St. from Collins to Sherwood Dr.
 - Sherwood Dr. East of Hickory Dr.
- A water line leak survey was conducted on the entire distribution system in order to minimize the amount of unaccounted water. According to Aqua-Line, they located Sixteen (16) leaks throughout

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the system. The total gallons-per-day loss was estimated at 89,755 gallons. The leaks that were found as part of the survey were repaired by Water Distribution crews shortly after being notified.

- A tower was installed on Wells Rd. for AMI and additional data gathering equipment (Metro). The completion of this project allows us to gather meter readings in remote areas of the County. With the addition of this equipment, our AMI reading capabilities are at 99.5%.

Two of our Water Treatment plant employees received training and certification in the testing of Harmful Algal Blooms (HAB's). This training will allow us to test for HAB's in-house on our surface water supply should an issue arise from seasonal algal blooms.

WASTEWATER

In addition to the normal maintenance and operations activities associated with the Wastewater Division in 2015, below are some of the highlights:

- Ohio EPA performed a Reconnaissance Inspection at the Marysville Water Reclamation Facility (WRF) on July 14, 2015. The treatment facility was evaluated for all aspects of operation. Records on discharge reports, laboratory data, equipment operation and maintenance records, along with general inspection of the facility were performed. The City WRF received an excellent report on the compliance inspection. No violations of the NPDES permit occurred during 2015 and there were no items requiring a response relative to the Compliance Inspection.
- In 2015, The Marysville Division of Wastewater continued its partnering effort with the Union County Engineer, The Ohio State University, Union County Health Department, Ohio Environmental Protection Agency and various other state and county organizations in a research project targeting wastewater subsurface treatment for small communities on a site located along Industrial Parkway.
- High Strength Wastewater Surcharges are for those contributors who discharge compatible pollutant concentrations above those normally experienced at the treatment facility. This program assures the City treatment facility is paid for any additional treatment cost incurred to remove those pollutants to a permitted level. In 2015, these surcharges provided additional revenue of approximately \$474,725. These charges reflect the actual cost incurred by the City to treat these high strength wastes.
- 2015 Wastewater Flow statistics:

Water Reclamation Facility	Flow Treated Total (Million Gallons)	Average Daily MGD	Maximum Daily MGD	Precipitation Inches
2015	1,345.24 MG	3.68	13.79	32.48

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- 2015 Residuals statistics:

Processed (Million Gallons)	Landfill Disposal (Tons)
13.65 MG	4,310.7

- Water Reclamation Facility (WRF), Highlights:
 - Crews rebuilt the bridge structure in the #2 clarifier and ducking skimmer. The skimmer assembly is large and heavy. The structure required being removed in sections due to the weight. New parts were assembled on the ground and then placed and lifted as one section with the aid of our new crane truck, which has the reach and capacity to lift and item this size. This resulted in a cost savings of rental equipment as well as sub-contractors thanks to the expertise and assistance provided by the collections crew staff.
 - The stand-by generator was load banked. This is a preventative maintenance issue that will be performed approximately every four years.
 - Crews repaired check valves in the plant drain station.
 - The filter belt was removed from Gravity Belt Thickener (used to thicken sludge for disposal) replaced seals, and cleaned the unit.
 - Replaced the #2 thickened sludge pump motor.
 - Repaired three Ultra Violet modules (used for disinfection of effluent flow).
 - Drained and cleaned clarifiers #3 & #4.
 - Rebuilt various UV modules (ballasts, bulbs, quartz sleeves, fans and wiper mechanisms).
 - Drained and cleaned all Tertiary Filters.
 - A pre-filter was designed and installed on the Geothermal HVAC unit in the Administration Building. The plate exchanger was replaced as well.
- In 2015, the Division of Wastewater continued to evaluate increased efficiency areas of the Water Reclamation Facility. Electrical energy use, heating and ventilation areas, and chemical use are regularly evaluated to provide for the most cost effective methods.
- Wastewater Collections Unit, Statistics:
 - Responded to forty-nine (49) emergency complaints. Forty-six (46) of these complaints were the responsibility of the homeowner to correct and three (3) were due to a City sanitary issue which were all quickly resolved.
 - In 2015, 178 taps were completed, as well as 12 repairs and 2 abandonments. The Collection Crew replaced or rebuilt 30 air relief valves.
 - Two complete lateral repairs were performed at Lewis Park and two residents with “y” connections.
 - Crews completed over 1800 work orders.
 - Crews completed over 14 spot repairs relative to the removal of inflow and infiltration.
 - Chemically treated 4,186 feet of sewer for root control.

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- Crews cleaned 2,867 feet of sanitary sewer.
 - Crews televised 26,756 feet of sanitary sewer.
 - Crews root cut 400 feet of sanitary sewer.
 - Only one SSO (Sanitary Sewer Overflow) was experienced and reported to OEPA in 2015.
- Wastewater Collections Unit, Highlights
 - Relocated check valves on the # 2 Pump Station
 - Completed demolition of the old filter building at Collections
 - Rebuilt four (4) pumps at various pump stations
 - Replaced the roof on the blower building at Collections
 - Replaced three (3) service vehicles
 - Provided utility locating and inspection services as needed
 - Milford force main was damaged by a waterline project for the Village of Milford Center. Crews worked with contractors to get the main repaired.
 - Crews assisted WRF staff with the rehab work for the broken structure on the #2 clarifier.

ENGINEERING

The Engineering Division is responsible for pursuing funding opportunities, compliance with regulatory agencies and miscellaneous code changes for the betterment of the City and its residents. Below are the highlights from 2015:

- The following funding submittals were made during the 2015 calendar year:
 - Ohio Public Works Commission Grant for the repaving of Industrial Parkway from “Five Points” to Suntra Way. These funds (\$900,000 with 50% City match) will be available July 2016 with this project potentially being incorporated into our annual Pavement Maintenance Program.
 - Ohio Department of Natural Resources for the Reservoir Site Improvements, which includes a boat ramp widening, parking lot and access drive expansion and the provision of a walking access from the parking lot to the boat ramp area. The construction for this project will occur during the Spring and Summer 2016.
 - Ohio Department of Transportation (ODOT) Small Cities funds for a traffic related improvements to SR 31. This \$2.0M project (requiring an approximate 20% City match) will greatly reduce the traffic congestion during peak hours by providing an additional northbound and southbound lane between Mill Wood Boulevard and Mill Road on SR 31. An asphalt multi-use path, sidewalk and curbing is also included within the project limits. This project will start construction when funds become available in the Summer 2017.
- The City’s Utility Rate Working Group (lead by engineering staff) has recommended revisiting stormwater utility policy, City/County Utility Agreement revisions and proposed several Codified

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Ordinance (Section 900 - Streets, Utilities and Public Services) revisions. The ultimate goal for this group is to ensure a more efficient and effective operation of our utility system and rate structure.

- The City continues to meet the compliance requirements with our Ohio EPA Municipal Separate Storm Sewer System (MS4) stormwater permit. To fulfill our permit requirements, Engineering Staff has created a Stormwater Pollution Prevention Plan (SWP3) for each of the City Facilities, enforced the erosion control inspection requirements and organized the City's third annual Stream Cleanup Event in April.
- The City is represented by Engineering Staff on the following:
 - American Public Works Association
 - Central Ohio Engineer's Group
 - Logan-Union-Champaign Planning Commission (Executive Committee)– The City Engineer was elected as President of this organization with the yearly term occurring in 2018.
 - OPWC Integrating Committee
 - National Resources Assistance Council, Board Member
 - Union County Safe Routes To School, Committee Member
- Ninety-seven (97) Right-of-Way Permits processed.
- One hundred forty-three service requests have been coordinated and completed for residents during this calendar year. Typical service requests include roadkill; sewer backups; drainage problems; potholes, etc.
- The GPS pavement condition rating software was used to rate the pavement condition of all the city streets. The results of these ratings (coupled with the budget) will dictate the street segments that will be included within the City's 2016 Paving Program.
- Engineering Staff addressed approximately 8,900 utility location tickets (i.e. the communication link between utility companies and individuals planning any digging activity) in compliance with all Ohio Utilities Protection Services standards. This is a five (5) percent increase from 2014 with approximately fifty (50) percent of these tickets being generated from work within Union County.
- The City performed multiple construction plan reviews, attended meetings and coordinated legislation for the following projects being constructed and funded by ODOT within the City's corporation limits:
 - US 36 / SR 4 Paving -> 2015 / 2016 Construction
 - Scottslawn Bridge Replacement -> 2016 Construction
 - Main Street Bridge Replacement -> 2017 Construction

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PLANNING & ZONING

As a growing City, our Planning & Zoning efforts remain a critical component as we lay the groundwork for our future. Below are the highlights of 2015:

- Our Planning efforts include representation on the Board of Zoning Appeals, Design Review Board, Planning Commission and the Exterior Property Maintenance Commission. Because of these boards and commissions, City Staff reviewed eighty (80) requests which included the adoption of three (3) zoning code amendments and 1 property re-zoning.

- Planning Staff is responsible for securing funding for the City by utilizing various state and federal grant programs. In 2015, the City received the following grants as a result of our work:
 - FY 2014 CDBG Allocation Grant Program - The City received \$75,000 and used the funds to resurface Windsor Drive.
 - FY 2014 Community Housing Improvement and Preservation Program (CHIP) - The City teamed with Union County and received \$350,000. This program is geared toward homeowners and is intended to be used toward home repairs and improvements in low to moderate income neighborhoods.

 - PY 2015 CDBG Allocation Grant Program - The City was allocated \$75,000 and plans to use the funds for sidewalk replacement within the Uptown area. This work is anticipated to be completed during the Summer 2016.

- The City is represented by Planning & Zoning Staff on the following:
 - TEAM Marysville
 - Upper Scioto Watershed Advisory Committee
 - Marysville Business Association
 - Union County Housing Coalition
 - Logan-Union-Champaign Planning Commission (Subdivision and Executive Committees)
 - Mid-Ohio Regional Planning Commission (NW Area Group)
 - Central Ohio Greenways Board
 - Ohio Development Services Agency - Consolidated Plan Advisory Board
 - Union County Economic Development Strategy Plan
 - Ohio Conference of Community Development (OCCD)
 - Union County Comprehensive Plan Implementation Team
 - Harold Lewis Center Sculpture Project Committee
 - NW 33 Innovation Corridor Group (Overlay District sub-committee)
 - Ohio Code Enforcement Officials Association (OCEOA)

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- Other Planning accomplishments by City Staff in 2015 include:
 - Assisted with the Beautification Program, which recognized ten (10) property owners for their efforts in beautifying their properties and enhancing the City's image. The program had a record number of nominations during 2015 (30 nominations). This year the City also expanded the Beautification Program by adding a "Lights, Sights and Holiday Nights" Contest that recognized property owners for their efforts in holiday decorations.
 - Completed the design layout and material procurement for the Uptown area's new pocket park (Hatfield's Corner). The park was constructed during the summer and opened to the public in the fall.

- Permit Statistics for 2015:
 - 417 Zoning permits issued (7% increase from 2014)
 - 142 New single family homes (3% increase from 2014)
 - 16 New commercial structures/additions (14% increase from 2014)
 - 127 Sign permits issued (8% reduction from 2014)

- Violation Statistics for 2015:
 - 943 New cases (7% reduction from 2014)
 - 822 Temporary signs pulled from the right-of-way (17% increase from 2014)
 - 53 Mowing assessments (44% reduction from 2014)
 - 50 Total Abandoned Registered Properties (32% reduction from 2014)

Capital Projects (Completed)

The Engineering Division is responsible for the planning, design, construction management and inspection of City Capital Improvement Projects funded by the City. Below are the projects that were completed in 2015:

- Amrine-Mill Road Culvert Replacement - The scope of this project included a culvert replacement (including new guardrail, curb and asphalt multi-use path) on Amrine-Mill Road near Millcreek Park and Marysville Schools property. This project was managed and inspected by Engineering Staff. As a result of our efforts, this project finished "on time" and "under budget"

- City Pavement Maintenance Program - This project included the pavement milling and asphalt resurfacing for approximately 4.5 miles of pavement within the City including the following public roadways:
 - Alley 9 (Linden Street to South Court Street)
 - Apple Drive (Rainbow Drive to Restoration Drive)
 - Brookstone Drive (Fairview Avenue to Sorenson Drive)
 - Emmaus Road (Palm Drive to W 5th Street)

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- Grove Street (Sherwood Avenue to Collins Avenue)
 - Locust Street (West 7th Street to West 6th Street)
 - Meadows Drive (Quail Hollow Drive to end of Court)
 - Milford Avenue (State Route 4 to Stocksdale Drive)
 - Mill Park Drive (Mill Road to Bay Laurel Drive)
 - North Plum Street (East 4th Street to North Main Street)
 - North Walnut Street (East 4th Street to end of Court)
 - Oak Knoll Court (Prairie Drive to end of Court)
 - South Main Street (East 6th Street to East 7th Street)
 - Sherwood Avenue (Hickory Drive to Grove Street)
 - Timber Lane (Timber Trail to State Route 38)
 - Van Kirk Drive (Hickory Drive to Grove Street)
- Windsor Drive (Southwood Drive to London Avenue) Fourth and Fifth Street Waterline Replacement - This project was necessary to upgrade aging water lines in preparation for the future Water Treatment Plant. The project included the installation of approximately 12,000 feet (2.3 miles) of waterline, fire hydrants and services for all residents within the project limits. Due to the waterline location, this project also included pavement restoration (along the majority of the project), curb replacement (on the south side of West 4th Street) and tunnelling via jack and bore underneath the Delaware Avenue railroad crossing. This \$3.0M project was managed and inspected by Engineering Staff. Because of our efforts, this project finished “on time” and “within budget”.
 - Seventh Street Reconstruction - The scope of this project included pavement installation, curb replacement and minor utility work on Seventh Street between Main and Court Streets. Also, thirteen (13) new on street parking spots were added along Seventh Street. The engineering design and inspection were completed “in house” and construction was completed at the beginning of November 2015.

Capital Projects (Ongoing)

The Engineering Division is responsible for the planning, design, construction management and inspection of City Capital Improvement Projects funded by the City. Below are the capital projects that were ongoing in 2015:

- Mill Wood Boulevard Extension - This TIF funded project includes the construction of a five (5) lane connector road between Millwood Boulevard and County Home Road through the future Cook’s Pointe development. The roadway alignment will follow the existing gas line and waterline currently installed across this property. All underground utilities necessary for future development (i.e. sanitary sewer, storm sewer, utility conduits, etc.) will be installed as part of this project. This

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project is currently anticipated to begin construction in late Spring / early Summer with a completion date of Fall 2016.

- North Main Street Sanitary Siphon Removal - This project (funded primarily by ODOT) is necessary due to the upcoming Main Street Bridge Replacement project. By installing a gravity sanitary sewer from Main Street to a downstream trunk sewer (through the Heritage Cooperative property), the City will be able to remove an outdated wastewater siphon. This project will be designed “in house”, managed and inspected by Engineering Staff. By internally performing this project, the City will save approximately \$50,000.
- Pump Station #2 Replacement - The existing Pump Station #2 serves the southern portion of the City’s utility service area (serving generally from Brock Road to Post Road / SR 161) and has been identified as “undersized” based on future projected flow from its sewershed area. Therefore, the City has purchased land directly across from the existing pump station with the intent of constructing the new facility at this property. Construction of the pump station will be based on the need for additional capacity. The final engineering design and permitting will be completed by the end of the 2016, which could allow for construction in 2017.
- Water Treatment Plant - The Water Treatment Plant project is currently under review with the Ohio EPA and Union County Building Department. The current intent is to obtain all the necessary approvals in order to expedite construction, when it is warranted by a change in Ohio EPA regulations, improvements to the existing plant or necessity based on capacity. The final engineering design and permitting is anticipated to be completed by early 2016.
- West Fifth Street Sidewalk Replacement - The scope of this project includes the selective sidewalk removal and replacement along West Fifth Street from Maple Street to Grove Street. At this time, this project is anticipated to be bid in Summer 2016 with construction completion during the Fall 2016. This project is fully funded by the ODOT Safe Routes to School project at an estimated cost of \$168,500.
- West Fifth Street Storm Sewer Replacement - The scope of this project includes storm sewer replacement under westbound West Fifth Street from Grove Street to Park Avenue. At this time, the “in house” design is complete with an anticipated schedule of receiving contractor’s bids in early Spring 2016 and construction during the Summer 2016.

Private Development Projects (Completed)

The Engineering Division is responsible for reviewing the design and inspecting the installation of infrastructure associated with Private Development Projects funded by Developers. Below are the private development projects that were completed in 2015:

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- Adena Pointe - Section 4 - This project included all necessary public infrastructure (roadway, storm sewer, sanitary sewer and waterline) to service approximately 18 lots within the Adena Pointe development.
- Britonwood - This waterline project has been completed and will service 10 lots located within the Jerome Village Community Authority.
- Eversole Run Neighborhood Sections 1, 4 and 5 - These waterline projects have been completed and will service 214 lots within the Jerome Village development.
- Hyland-Croy Phases 3 and 4, Ravenhill Parkway Phase 2 & Jerome Road Waterline - These water transmission line projects were completed in order to properly provide water service to the northern portion of the Jerome Village development.
- Scott Farms - Section 4, Phase 6 - This project include all necessary public infrastructure (roadway, storm sewer, sanitary sewer and waterline) to service approximately 25 lots within the Scott Farms development.
- Woodbine Village - Section 2 - This project includes the sanitary sewer, temporary pump station relocation and waterline necessary to service 46 lots within the Woodbine Village development.
- Woods at Mill Valley North - Phase 1, Parts 13 and 14 - These projects include all necessary public infrastructure (roadway, storm sewer, sanitary sewer and waterline) to service 51 lots within the Mill Valley development.

In summary, approximately 364 single-family lots were developed in 2015 within the City and County under the Engineering Department's direction.

Private Development Projects (Ongoing)

The Engineering Division is responsible for reviewing the design and inspecting the installation of infrastructure associated with Private Development Projects funded by Developers. Below are the private development projects that were ongoing in 2015:

- Adena Pointe - Sections 3, 5 and 6 - These projects include all necessary public infrastructure (roadway, storm sewer, sanitary sewer and waterline) to service 54 lots within the Adena Pointe development.
- Bethel Woods (Kroger) - This project includes public wastewater and waterline extensions, stormwater detention, drainage easement procurement, roadway and pedestrian travel improvements along West Fifth Street for 124,000 square feet of building space and an additional twenty (20) acres for future multi-family / commercial development.

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- Dickman - This project includes stormwater detention and utility service connection along Industrial Parkway for 14,200 square feet of building space located along Industrial Parkway.
- Eversole Run Neighborhood Section 6 - This waterline project is projected to begin construction during the Spring / Summer and will service 125 lots within the Jerome Village development.
- Hyland-Croy Waterline Phase 5 - This water transmission line project is currently under review in order to properly provide water service to the northern portion of the Jerome Village development.
- Links Village - Section 4 - This project includes all necessary public infrastructure (roadway, storm sewer, sanitary sewer and waterline) to service 40 lots within the Links Village development.
- Mitchell Crossing - This project includes the sanitary sewer and waterline necessary to service 48 lots within the Mitchell Crossing development located at the intersection of Mitchell Dewitt Road and Industrial Parkway.
- The Reserve at New California - This project includes the sanitary sewer and waterline necessary to service 53 lots within the Reserve at New California development.
- Waterford Estates - This project includes the sanitary sewer and waterline necessary to service 10 lots within the Waterford Estates development located along Mitchell Dewitt Road.
- Woods at Mill Valley North - Phase 1, Part 15, 18, 19 and 20 - These projects include all necessary public infrastructure (roadway, storm sewer, sanitary sewer and waterline) to service 147 lots within the Mill Valley development. The single-family portion of this development will be completely “built out” upon completion of the phases mentioned above.

In summary, approximately 477 single-family lots and over 138,000 square feet of commercial property is anticipated to be developed in 2016 within the City and County under the Engineering Department’s direction.

CITY FACILITIES

The Engineering Division is responsible for the construction management, maintenance and operation of all City Facilities.

- The Engineering Division coordinated the design and construction to remodel a portion of Lewis Memorial Park building. Construction was completed at the end of December 2015 and provides much needed indoor restroom facilities for one of the most popular parks in the City.

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- We are responsible for ten (10) City-owned buildings. Typical maintenance activities include installation and repairs of plumbing and electrical systems, as well as minor remodeling needs.
- A total of 115 building / maintenance service requests have been coordinated and completed for our internal staff during this calendar year. Typical service requests include temperature modifications, furniture components, art placement, coordinating and assisting with necessary facility updates, etc.
- Over ten (10) preventative and safety maintenance contracts have been managed for our new and old facilities during the 2015 calendar year.

ECONOMIC DEVELOPMENT

2015 BUSINESS HIGHLIGHTS

Cook's Pointe – In October, the City of Marysville established a TIF District to assist with infrastructure improvements within the Cook's Point office and retail development. In Spring 2016, construction will begin on the expansion of Mill Wood Boulevard between State Routes 31 and 4. It is anticipated that this project will be the catalyst for future development in the area.

Dickman Supply – Dickman Supply, an electrical and industrial supplier that first expanded to Marysville in 2013, began construction on a new 15,000 SF facility on Industrial Parkway. The facility is expected to open in May 2016.

Heritage Cooperative – Construction began on Heritage Cooperative's new facility on Scottslawn Road. The \$38-million development project includes the construction of a 2.5 million bushel grain terminal, 2-million gallon fertilizer tank, 30,000-ton fertilizer warehouse, as well as an R&D farm.

Kroger Marketplace – After several years of planning, construction began on a new 124,000 SF Kroger Marketplace on West Fifth Street. The store, once completed in late 2016, will feature an expanded line of groceries, home goods, and furniture, as well as amenities such as Starbucks, Fred Meyer Jewelers, health clinic, and fuel center. In addition, the store will open the way for a 14-acre retail development known as Bethel Woods.

Memorial Health – Memorial Health continues to grow with a number of projects completed or announced. In 2015, Memorial Health opened its Wound Care Center at Coleman's Crossing, and announced plans for a new physician's office building to be constructed adjacent to its Urgent Care facility in City Gate. In addition, the hospital is considering a substantial \$48-million rebuild and expansion of its main hospital facility on London Avenue.

Rural King – Rural King, a national retailer specializing in farm supplies, clothing, housewares, and tools, announced plans to locate at the former Kmart building on North Main Street, which has been vacant since December 2014. The new location is expected to open in April 2016.

Scotts Miracle-Gro Co. – The Scotts Miracle-Gro Co. announced plans to hire 60 new workers for a potential \$8-million research and development project. The project includes the renovation of 10,000 SF of existing space at its facility on Scottslawn Road.

Marysville New Businesses

- Anytime Fitness
- Asian Bistro
- CASC Senior Center

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- Dickman Supply
- Jersey Mike's Subs
- Kroger Marketplace
- Memorial Health Wound Care Center
- Neaton Auto Products
- O'Reilly Auto Parts

Marysville Expansions Businesses

- Chapman Ford
- Heritage Cooperative
- NAPA Auto Parts
- Nestle PTC
- Nissin International Transport
- Worth Repeating It
- Roof Management
- Scotts Miracle-Gro

Uptown District New Businesses

- Boost Mobile
- Crooked Door Studio
- Farmers Insurance
- Fifth Street Cafe
- Glitzy Designs
- Leon's Garage
- MinuteMen Staffing
- PULSE Yoga & Fitness Studio
- The Rock Church of Marysville
- Thread & Thimble Sewing and Quilts

Construction Highlights

- New Single Family Units: 141
- Change of Occupancy Permits: 11
- New Com. Buildings: 9
- Com. Additions: 7

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MARYSVILLE CIVIC INFRASTRUCTURE HIGHLIGHTS

Natural Gas Capacity Study- In an effort to identify how to improve the community's natural gas capacity, the Union County Community Improvement Corporation, in partnership with the City of Marysville and Union County, hired NRG Management to research and analyze existing conditions and determine appropriate solutions and funding scenarios. The study will be complete in early 2016.

NW 33 Fiber Study- The Union County Community Improvement Corporation, in collaboration with the City of Marysville, Union County, and various local employers, retained Ice Miller to explore options to increase Union County's fiber footprint. The project, deemed the NW 33 Fiber Collaborative, seeks to expand service and enhance existing fiber connectivity along the US 33 Corridor between Dublin and East Liberty.

Japan Goodwill & Business Mission- A delegation of Marysville and Union County representatives joined officials from JobsOhio and Columbus 2020 in September for a special business mission to Japan. The delegation visited several Japanese companies to build stronger economic ties. The delegation also visited Yorii-town, which has been Marysville's "Friendship City" since 2013.

UP/GO Trolley Service- Through a collaborative effort with the Union County Convention & Visitors Bureau, City of Marysville, Team Marysville, Honda Marysville, and Marysville hotels, plans were developed to launch a local shuttle service to accommodate the many business travelers lodging in Marysville. The UP/GO Trolley Service is designed to shuttle visitors from Marysville hotels to various destinations in Marysville, including Coleman's Crossing, City Gate, and the Uptown District. The shuttle is expected to launch in May 2016.

Team Marysville- The revitalization of Uptown Marysville continued with a number of new businesses opening or announcing plans to open in the future. Team Marysville tackled a number of tasks including assisting the City with Uptown events and promotion of Partners Park, recognizing May as Historic Preservation Month, and organizing tours with students from area schools. The organization also launched a number of marketing initiatives including a new website, social media presence on Instagram and Twitter, and a new Uptown Business & Attraction Map.

Young Entrepreneurs Academy- The Young Entrepreneurs Academy (YEA) was launched in November at the Marysville Early College High School. YEA is a thirty-week program that guides students through the process of starting and launching a real business. During the program, students brainstorm and form their business ideas, make pitches to investors for startup funding, and launch their own businesses.

Marysville Early College High School- In October the MECHS received the 2015 Excellence in Workforce Development Award from the Ohio Economic Development Association. This award recognizes unique

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approaches to workforce development and recognizes organizations that have developed innovative practices and programs in the state of Ohio.

Union County Trail & Greenway Master Plan- The Union County Trail and Greenway Master Plan was completed in early 2015. The plan illustrates how a countywide trail system can be implemented and identifies the types of trails most suitable for Union County's diverse communities.

INFORMATION TECHNOLOGY DEPARTMENT

EXECUTIVE SUMMARY

The Information Technology Department staff includes the Information Technology Manager, Information Technology Technician and Geographic Information System/Information Technology Analyst.

Over the past year, the Information Technology Department has entertained many new projects, network upgrades as well as daily user requests coming in from all three major city locations. Many new projects in 2015 were taken on and completed from the past year and many more are under review and are being prioritized for 2016. All departments within the city expressed new technology needs for 2015. Once again, the IT department signed a one-year contract with a private network consulting company for layer 2 & 3 network support. Signing with this larger company aids the city's Information Technology staff with the city's growth and network support.

UNION COUNTY COUNCIL OF GOVERNMENTS (UCCOG)

2015 was once again a very busy year for the UCCOG. The UCCOG received a \$400,000.00 Local Governments Incentive Funds (LGIF) loan in 2012. This loan allowed the UCCOG to build additional fiber optic runs from the schools existing fiber network to the city's Police and Court facility, City Hall and Decker Fire Station and build a fiber loop to Bunsold Middle School. In 2014 the loan funds were totally exhausted, 2015 started the first year of the 10 year loan repayment. With these initial stages complete, the UCCOG's fiber network now supports all city buildings, as well as many Union County Offices and all Marysville City Schools. Now that the initial communications lines are in place, the UCCOG's members have started building adding additional sites to the network. Additional sites added to the UCCOG fiber in 2015 include:

- Eljer Park for updates of the existing Security Cameras
- Five Points intersection to the new Board of Elections building on Columbus Avenue
- Coleman's Crossing and City Gate for the installation of a Traffic Camera
- Millwood Ave. and St. Rt. 31 for the installation of a Traffic Camera

In late 2013, the UCCOG was awarded an \$81,000.00 Local Governments Incentive Fund (LGIF) grant for the study of a combine data center plus a industry study for the possible expansion of the UCCOG's fiber network plus a county wide network fiber audit. This grant was not officially put into place until first quarter 2014 for the UCCOG to begin utilizing funds. Of the \$81,000, the UCCOG awarded \$35,000.00 to Ice Miller Whiteboard for network/fiber consulting for 2014 and 2015.

Along with Ice Miller's consulting services, they also participated in the building and delivery of a Request for Information (RFI) that led into the building of the Request for Proposal (RFP) for interested vendors to bid on for the UCCOG fiber network audit and on-going maintenance.

INFORMATION TECHNOLOGY DEPARTMENT

MAJOR PROJECTS & NETWORKING

A major change was completed in 2015 with the city's production and guest network Internet Service Providers (ISP's). In order to meet the city's growing internet bandwidth requirements the Information Technology department switched ISP's from Time Warner Cable (TWC) and CenturyLink's 10Mbps services to Agile Networks and NetGain Networks 100Mbps services.

After reviewing the cost analysis for both services, we were able to acquire the new services that were 10x faster each for the same price. The new ISP services are estimated to service the city for at least two more years. Along with the upgrade to the production network ISP's, the Information Technology department also added a third ISP for the city's "guest" network (or non-production). Non-production traffic on this third ISP is intentionally kept separate from the production network for the city buildings, parks and pool Wi-Fi traffic.

Along with the upgraded Internet Services, new hardware switches called "firewalls" were installed to interface with the new ISP's to help load balance all incoming and outgoing traffic. Firewall switches are the filters that safeguard us from the outside internet world and monitor all internet traffic in and out of the city. Allowing the new switches to load balance between the two ISP's greatly improves all internet throughout eliminating any traffic bottlenecks. They are also capable of switching to one ISP in case of a service interruption from one provider. Once again, with no interruption to service for the city. Both projects were very time consuming and required outside consulting services of a Network Engineer.

A major reconfiguration occurred to the current Closed Circuit Television storage/archive for 2015. A problem was encountered with archived video not streaming properly. It was determined that the file server to camera ratio was being exceeded vs. hard drive speed. It was determined that two new dedicated CCTV file servers were required to be purchased with proper hard drive speeds to handle the current camera load. These servers were brought online and cameras were evenly balanced between them.

The Pedestrian Bridge was brought into the city's CCTV system for 2015 with a wireless solution from the city's network in the Marysville Early College. Fluid Mess high-speed antennas were placed at the Marysville Early College aiming to the Pedestrian Bridge for the support of six new cameras. A ruggedized network cabinet and network switch (able to withstand extreme temperatures) was installed on the bridge to support the new cameras. Four of the cameras were placed inside the bridge monitoring foot traffic and two were placed on top of the bridge monitoring both east and westbound traffic on US33.

Fiber Optic cabling run into the American Legion Park in the fall of 2014 the Municipal Swimming Pool was also added to the city's CCTV network as well as Wi-Fi and a city phones. A climate controlled network cabinet was installed inside the swimming pools concession stand storage room to support the new equipment.

INFORMATION TECHNOLOGY DEPARTMENT

Nine new cameras were added to monitor the pool, parking lots and a few select areas of the American Legion Park. Wi-Fi was also added to the pool area for the pools patrons' usage as well as a phone in the pools front office now attached to the city's phone system.

Fiber Optic cabling that use to support the old City Hall was pulled out before the building was demolished and spooled up for the re-use in the new Partners Park. Once the park was constructed, the fiber optic cabling was repurposed into the parks mechanical building for the support of CCTV cameras and Wi-Fi. A network cabinet was installed inside the maintenance building mechanical room to support the new equipment. In addition, eight new cameras were installed throughout the park as well as adding Wi-Fi for the parks patrons.

The city's Municipal Operations Center (MOC) and Bark Park on North Maple Street was also added to the city's CCTV network. The MOC was already supported by the city's fiber network but with the installations of CCTV cameras required the installation of a new network cabinet and more robust switch be placed in the MOC mechanical room to support the new hardware. Three new CCTV cameras (building mounted) were installed to support the complex.

Fiber optic cabling was also installed into Eljer Park to replace the existing Time Warner Cable (TWC) and upgrade the aging low-resolution CCTV cameras. Fiber optic cabling was run from Walnut Street to the parks restroom building.

A new ruggedized network switch (able to withstand extreme temperatures) was installed in the mechanical room to support the new CCTV cameras. Six new CCTV cameras were installed to support the complex. Once installed the TWC connection was removed.

New wireless links were also installed repurposing older wireless antennas that were originally installed on the Dunham Avenue water tank. These new links were put into place for a network speed upgrade for the Collections and Sanitation building on North Main Street. Prior to this install the Collections office was on a very slow wireless link, and the Sanitations offices were supported by a DSL link through CenturyLink. After the upgrade, much faster speeds were introduced to support the data connection as well as phones for both facilities. Once the city's faster network was in place, the DSL link was terminated.

A new Water pump station was put into operation on Wells Road June 2015.

A Time Warner Cable (TWC) link was put into place to support the facility and a Virtual Private Network (VPN) was designed and installed to report all water statistics through the station.

INFORMATION TECHNOLOGY DEPARTMENT

PC & Laptop Allocation

21 new desktop pc's and 4 laptop pc's were installed throughout the city, plus 3 new Chromebooks. The three Chromebooks were all allocated to Engineering Department to be used for Inspectors and Facilities Management staff.

Web Site

309 Web Site changes** were requested and completed in 2015.

216,967 web site visits were logged, with a 02 minute and 03 second average time per visit.

Top Ten Visited Pages

1. Home Page
2. City Employment
3. Events
4. City Parks
5. Calendar
6. Utility Billing
7. City Departments
8. Income Tax
9. News & Announcements
10. Income Tax Forms

Top Ten Websites Searches

1. Pool
2. Tax Forms
3. Trash
4. Dog Park
5. Capacity Fees
6. Curfew
7. City Code
8. Trick or Treat
9. Civil Service Test
10. Income Tax

** This number does not include the monthly meeting calendar, author submissions, event information, tax forms changes that are performed on a regular basis.

File Retention

No City Records were shredded and destroyed in 2015. A double shred will be done for 2016.

INFORMATION TECHNOLOGY DEPARTMENT

Helpdesk

1,150 Helpdesk Trouble Ticketing were entered into the Information Technology Solarwinds system.

Examples of some of the Trouble Ticket categories with approximate numbers –

Program Issues – 190

Print Issues – 90

Phone / Fax Issues – 65

Permissions Changes / Issues – 20

Password Resets - 40

New Programs – 75

New Equipment - 120

Network Issues – 40

Need Quote – 5

Message Board Issues – 15

Internet Issues – 10

Google Changes – 30

GIS Requests – 65

Equipment Moves – 20

Equipment Issues – 120

Employee Change / New Employee – 50

Email Achieve Search – 3

Cruiser Issue – 15

Miscellaneous / Other - 165

Approximately 15 -20 Trouble Tickets remain open at any given time.

Miscellaneous Projects

Along with the larger projects there were a multitude of smaller projects that had a major impact on our user community and network infrastructure.

INFORMATION TECHNOLOGY DEPARTMENT

- The Union County Joint Recreation (UCJRD) was add to the city's guest network for Wi-Fi. This allowed the UCJRD to drop their CenturyLink DSL as well as enjoy much faster internet speeds.
- A new Geographic Information Systems (GIS) web site was launched to aid users searching for city maps.
- Fiber optic links were added to two new locations for the support of Pan Tilt Zoom (PTZ) traffic cameras. These cameras allow the Police Department to monitor traffic as well as time traffic signal timing for better traffic flow.
- The current wireless antennas mounted on top of the Dunham Ave. and Fladt Road water towers that support the Water Reclamation Facility (WRF) were modified to support higher internet speeds. Once these antennas were upgraded and the internet speeds were achieved the city's telephones were able to operate allowing the CenturyLink DSL to be dis-connected.
- A change was made in our email archive for 2015. A switch from our previous email archive provider (Postini) over to Google. Along with this change, a 5yr retention period was established for all email.

Over all 2015 has been a very busy and productive year for the Information Technology Department and we are looking forward to 2016.

HUMAN RESOURCES DEPARTMENT

1. **Recruitment/Retention:** This is where the employee management cycle begins. Our most important resource is our employees. This process and management cycle is critical to our City's success. Probationary performance of new hires is covered in the section entitled "Performance Evaluation." We also track turnover ratio to address employee retention.

a. 2015 Complete List of Hires:

Open	Position	Days	# Aps
4/9	City Planner	29	16
4/16	Wastewater Superintendent	28	8
N/A	Recreation/Event Manager	n/a	n/a
9/8	Assistant Finance Director	35	22
12/4	Zoning Administrator	TBD	TBD
Average		30.6	15.3

Open	Position	Days	# Aps
12/8	Parks and Grounds Mtn	43	48
4/20	Communications Dispatch Officer	59	16
4/20	Police Officer	226	62
5/21	Finance Specialist	12	2
6/30	Income Tax Clerk	7	1
7/10	Utility Clerk	35	100
9/1	Utility Clerk II	n/a	n/a
9/1	Utility Clerk	5	n/a
9/18	PD Sergeant	57	7
12/2	Communications Dispatch Officer (CDO)	n/a	n/a
12/9	Public Service Clerk	TBD	TBD
Average		25.3	3.3
Average		73.6	56.5

Open	Position	Days	# Aps
11/12	PPT HR Clerk	43	27
2/1	PT Wastewater Clerk	n/a	n/a
2/10	PPT Finance Clerk	4	n/a
2/18	PPT Customer Service Clerk	n/a	n/a
N/A	PT Firefighter	n/a	n/a
2/2	PT Annual Recreation Programmer	49	9
3/6	Pool Seasonal Hires	n/a	n/a

HUMAN RESOURCES DEPARTMENT

3/12	Engineering Intern Seasonal	28	1
3/16	PT Annual, Parks and Grounds	5	n/a
4/1	Seasonal Water	n/a	n/a
4/1	Seasonal Streets	n/a	n/a
4/1	Seasonal Parks/Grounds	n/a	n/a
8/21	PPT Finance Clerk	14	3
9/1	WRF PT Admin Assistant	n/a	n/a
9/22	PPT Parks/Grounds	n/a	n/a
9/23	PPT Customer Service Clerk	15	n/a
11/5	PPT ORW Supervisor Parks/Grounds	n/a	n/a
11/12	Pt to PPT Rec/Event Coordinator	18	48
Average		22	17.6

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	Avg.
Avg # of Apps.	25	18	30	19	30	60	30	29	52	26	31	34.1
Avg Days/Hire	37	32	43	35	41	22	36	62	45	41	27	39.1

Analysis: The total average number of applicants increased slightly (18 to 25), and average total days per hire went up by 5 days. This year will also broke down various, different hires that greatly influence these numbers (internal vs, external; executive vs classified, etc.). The one PD Officer hire took 226 days; which heavily skewed our numbers.

b. **Recruitment Breakdown:** This measures the types of hires.

Year	Full Time (FT) Civil Service				FT Exempt	Part Time			Total # Hires
	Total	Internal	List	Ext.		PT Season	Perm. PT	PT	
2015	12	4	2	6	5	53	8	12	90
2014	15	8	2	5	6	61	5	11	97
2013	19	2	2	15	3	61	2	23	107
2012	12	9	-	3	6	57	1	14	90
2011	9	5	4	4	2	46	5	4	66
2010	5	2	1	2	2	59	-	2	68
2009	5	1	2	2	2	54	-	3	64
2008	11	4	-	7	5	52	1	3	72
2007	15	1	1	13	1	52	-	5	73
2006	11	3	2	6	2	49	1	5	68
2005	12	5	3	4	-	44	1	10	67
2004	8	1	1	6	4	65	-	8	85
2003	10	2	1	7	1	62	1	2	66
2002	10	1	1	8	2	50	2	2	66

HUMAN RESOURCES DEPARTMENT

Avg.	10.68	3.3	1.5	6.4	2.9	54.77	1.9	7.3	8272
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Analysis: Almost all numbers trended status quo. Our new norm (last 4 years) is about 96 hires per year. Taking 2002-2005 to compare a 4-year time, the average was 71, so we are up by about 35%. Permanent Part-time hires are on the rise. (Green highlights higher totals).

c. Annual Turnover Ratio (ATR): This measures retention for **fulltime & permanent part-time** categories. HR monitors this trend in reference to our comparable wage/benefit package and possible morale issues. Separations include terminations, retirements and/or someone simply leaving for another opportunity. (Total separations/average # employees by month x 100 = ATR)

Year	Separations	Employee Average Per Month	Annual Turnover Rate
2015	16	189 employees	8.46%
2014	10	172 employees	5.81%
2013	9	167 employees	5.39%
2012	6	162 employees	3.7%
2011	3	158 employees	1.89%
2010	4	154 employees	2.59%
2009	5	160 employees	3.12%
2008	10	161 employees	6.21%
2007	7	161 employees	4.34%
2006	5	155 employees	3.22%
2005	6	154 employees	3.89%
2004	10	151 employees	6.62%
2003	10	152 employees	6.57%
2002	13	152 employees	8.55%
Avg.	8.4	159.1	4.9%

Analysis: Separations went up each year since 2013 and an all-time high in 2015. This is above the trend average of 8.4 separations and the Annual Turnover Rate (ATR) of 4.9% was almost doubled. This is a negative trend (highlighted in yellow) worth continued monitoring in 2016. HR conducts exit interviews with employees leaving service. A review of these interviews does not show any significant issues. We can state that PPT positions are clearly not retained in great length. The PPT salaries are often identified as an issue.

d. Hiring Process Feedback: We have been tracking feedback on each hire process since 2009, but have not included it in the annual report. We will start doing it this year. We think it is pertinent to show how we are performing this valuable service for our customers.

Rate length of time for process.					
Year	Unsatisfactory	Marginal	Satisfactory	Excellent	Outstanding
2015			4	6	7
2014			4	6	1
2013			1	7	4

HUMAN RESOURCES DEPARTMENT

2012	1 (Engineering hire)		1	8	6
2011				7	4
2010			1	3	1
2009			2	3	

Rate HR performance.					
Year	Unsatisfactory	Marginal	Satisfactory	Excellent	Outstanding
2015			2	6	8
2014				8	3
2013			1	6	5
2012				6	10
2011				3	8
2010				2	3
2009				2	3

Analysis: Our performance continues to rate high with the feedback on the rate or time of the process trending lower and less satisfactory despite the fact that the average length (in days) decreased by 21%. We have also had a turnover in some managers that are in hiring positions, meaning different managers are now rating us. It appears that either newer managers have a faster expectation of fill, and/or all managers have just increase their expectation on fill time.

2. Performance Evaluations: Performance evaluations are essential in maintaining an effective and efficient workforce. This section details the City's performance evaluation data. We track completion per month, overall citywide numbers, and a history/trend of ratings.

a. 2015 Evaluation Completion Status per Month: (TBD=to be determined)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Annual Evaluations	9	4	11	15	42	19	8	9	11	12	4	5
Probationary	10	5	6	10	8	5	7	9	4	5	5	3
Total for month:	19	9	17	25	50	24	15	18	16	17	9	8
Completed within 30 days	13	5	8	18	37	20	12	15	12	16	7	6
Completed Late	1	1	7	3	11	4	2	1	2	1	1	2
Not Completed	4	3	2	4	2	-	1	2	1	-	1	-

b. Completion Ratios 2002 to Present:

Year	Total # Due	Total # Completed	Total # Not Completed	Total # Late	Completion Percentage %
2015	227	207	20	36	91.2%
2014	217	204	12	47	94.4%
2013	225	216	9	54	96%
2012	174	171	3	55	98.3%
2011	176	176	0	44	100%

HUMAN RESOURCES DEPARTMENT

2010	152	152	0	44	100%
2009	192	186	6	52	97%
2008	185	181	4	61	98%
2007	179	156	23	27	87%
2006	188	172	16	32	92%
2005	189	171	18	48	90%
2004	174	170	4	20	97%
2003	175	165	10	51	96%
2002	175	161	14	45	92%
Averages:	184.7	175.5	9	44.6	94.9%

Analysis: We had an all-time high in total due. We had our lowest completion percentage since 2007.

c. Summary Of Ratings for 2015: Tracked in respective work area.

Work Area	Uncompleted	Unsatisfactory	Marginal	Satisfactory	Excellent	Outstanding
Admin (General)				2	8	
Engineering				3	5	
Finance	7		2	6	5	
Fire Division	2			49	16	
Parks & Grounds	5			3		
Police Division				39	8	
Public Service					2	
Streets	2			12	12	
Wastewater	4			13	3	
Water				9	10	
2015 Totals:	20		2	136	69	

d. Rating Comparison 2004 to Present: Both total # per rating and % of total in parenthesis.

Year	Uncompleted	Unsatisfactory	Marginal	Satisfactory	Excellent	Outstanding
2015	20 (9%)		2 (.1%)	136 (60%)	69 (30.4%)	
2014	12 (6%)	-	-	99 (49%)	102 (50%)	3 (1%)
2013	9 (4%)	-	4 (1.7%)	73 (32%)	130 (58%)	9 (4%)
2012	3 (2%)	-	-	47 (27%)	105 (60%)	18 (10%)
2011	-			38 (22%)	104 (59%)	34 (19%)
2010	-	-	-	23 (15%)	89 (59%)	40 (26%)
2009	6 (3%)	-	2 (1%)	31 (16%)	116 (60%)	36 (19%)
2008	4 (2%)	-	-	41 (22%)	110 (59%)	30 (16%)
2007	23 (13%)	1 (.5%)	2 (1%)	28 (14%)	102 (59%)	23 (13%)
2006	16 (10%)	1 (.5%)	1 (.5%)	36 (19%)	102 (53%)	23 (16%)
2005	18 (10%)	-	2 (.01%)	29 (26%)	98 (52%)	22 (11%)
2004	4 (3%)	-	4 (.02%)	46 (26%)	99 (60%)	21 (10%)
Annual Avg.	9.4 (5%)	.16 (.0008%)	1.41 (.007%)	46.7 (25.5%)	102.4 (56%)	22.8 (12%)

Analysis: We continue to norm left with an all-time high of 60% (136) satisfactory. We also note we had a higher number of probationary, new employees being evaluated. We are slowly increasing our number of uncompleted with 9% (20) in 2015, bringing our annual average to 5%.

HUMAN RESOURCES DEPARTMENT

3. **Training:** All training classes attended/provided are contained in each quarter report.

4. **Benefit Management:**

a. Medical/Health Insurance Customer Support:

	Medical Plan	Medical Claims	Medical Network	Pharmacy Rx	Dental Plan	Dental Services	Dental Network	Vision Plan
January	3			1	1			1
February	1		1	1				2
March			1			1	1	
April			1					1
May	1		2		1			
June	1		1		1			2
July	1	3	3					
August			2		1			1
September	1		1		2			2
October	1	1	2		1			1
November	4	3	5	3	2			
December	2	2	4		1			1
Total =	15	9	23	5	10	1	1	11
Percentage per	20%	12%	31%	6%	13%	1%	1%	15%

Trended History per Category of Support

Year	Total	Medical Plan	Medical Claims	Medical Network	Pharmacy Rx	Dental Plan	Dental Services	Dental Network	Vision Plan
2015	75	15	9	23	5	10	1	1	11
2014	120	48	20	3	3	18	2	6	18
2013	108	23	47	5	8	5	4	9	7
2012	110	10	65	8	7	6	2	4	8
2011	153	18	96	1	15	6	2	3	12
2010	194	17	73	12	68	8	4	1	11
2009	117	28	20	20	8	8	5	9	19
2008	136	27	36	19	14	5	3	7	25
2007	88	7	51	7	10	1	3	3	6
2006	152	39	57	10	22	9	2	1	12
2005	192	21	94	13	44	1	9	1	9
Avg.	126.2	22.3	47.7	12	17.3	7.3	3.2	3.7	12.4

Analysis: Our total support numbers reduced by 37.5%; an all-time low of 75. Medical network was our single highest area. Perhaps the more we educate our employees, the less problems they need help on. Our Goggle sites may also help reduce these issues.

HUMAN RESOURCES DEPARTMENT

b. Medical/Health Insurance Costs: This was our fifth renewal with the HSA, HRA, and the modified PPO and we switched to United HeathCare (UHC). Total Costs (below), bottom-line also include COBRA costs and the “opt-out” program (not detailed, but figured into the total).

Medical Insurance Only					
Year	Provider	Percent Increase	City Share Single	City Share Family	Total City Cost
2016	UHC	1(PPO):7.5% 2(HRA):10.7% decrease 3(HSA):8.8%	\$720.18 (PPO) \$486.27 (HRA) \$508.12 (HSA)	\$1,881.56 \$1,270.37 \$1,327.50	\$291,576 PPO \$452,837 HRA \$1,745,703 HSA \$2,490,116
2015	Anthem	1(PPO):8.98% 2(HRA):6.71% 3(HSA):6.71%	\$669.70(PPO) \$544.79(HRA) \$466.88(HSA)	\$1,749.66 \$1,423.34 \$1,219.80	\$182,230 PPO \$546,045 HRA \$1,611,084 HSA \$2,339,359
2014	Anthem	9.95% (for all plans) NOTE: We estimate a 7% due to taxes and fees from the PPACA.	\$614.39(PPO) \$510.45(HRA) \$437.43(HSA)	\$1,605.15 \$1,333.59 \$1,142.90	\$152,434 PPO \$631,295 HRA \$1,390,353 HSA \$2,207,684
2013	Anthem	6.27% (for all plans)	\$558.79(PPO) \$464.25(HRA) \$397.85(HSA)	\$1,459.89 \$1,212.90 \$1,039.47	\$138,639 PPO \$625,347 HRA \$1,153,503 HSA \$1,931,190
2012	Anthem	1(PPO):8.9% decrease 2(HRA):5% decrease 3(HSA):5% decrease	\$525.82 \$463.86 \$374.78	\$1,373.76 \$1,141.34 \$978.14	\$130,459 PPO \$716,739 HRA \$1,025,181 HSA \$1,874,880
2011	Anthem	1: .2% decrease 1(PD): 7% 2: 7% 3: 29% decrease	\$553.49 \$590.84 \$459.85 \$394.09	\$1,446.06 \$1,543.64 \$1,201.41 \$1,029.62	\$339,301 PPO \$747,803 HRA \$771,189 HSA \$1,944,364
2010	Anthem	A 15% B .1 % C 10.5% decrease	\$552.18 \$480.71 \$429.77	\$1,442.66 \$1,255.92 \$1,122.82	\$542,127 PPO \$1,348,737 HRA \$1,890,861
2009	Anthem	8%	\$485.01	\$1,267.15	\$1,689,363
2008	Anthem	14%	\$449.09	\$1,173.29	\$1,530,683
2007	Anthem	20.07%	\$393.95	\$1,029.20	\$1,305,606
2006	Anthem	1.8 % single/3.09 % family	\$328.10	\$857.17	\$1,057,196
2005	COHCC	12.8 % single/18.18 % family	\$322.08	\$831.46	\$1,018,532
2004	COHCC	25 %	\$286.25	\$704.96	\$939,567
2003	COHCC	11.4 %	\$228	\$559.31	\$704,675
2002	United Health	15.8%	\$195.95	\$488.40	\$624,342

HUMAN RESOURCES DEPARTMENT

NOTE: We added the below table to our report in 2008. It is a comprehensive, total cost figure. More detailed figures are available from HR (includes COBRA administration and opt-out costs).

Year	Medical	Dental	Vision	Life	Total Costs	Increase for Year
2016	\$2,546,347	\$108,228	\$18,026	\$16,633	\$2,689,235	\$167,738 (6.6%)
2015	\$2,388,195	\$100,753	\$16,015	\$16,534	\$2,521,496	\$190,994 (8.2%)
2014	\$2,207,684	\$91,648	\$15,334	\$15,836	\$2,330,502	\$282,542 (13.7%)
2013	\$1,931,190	\$87,946	\$14,582	\$14,242	\$2,047,960	\$57,088 (2.9%)
2012	\$1,876,588	\$85,525	\$14,384	\$14,374	\$1,990,872	\$124,622 (5.9%)
2011	\$1,948,055	\$79,802	\$17,266	\$14,780	\$2,107,493	\$103,086 (5%)
2010	\$1,892,557	\$79,802	\$17,266	\$14,780	\$2,004,406	\$152,410 (8.2%)
Year	Medical	Dental	Vision	Life	Total Costs	Increase for Year
2009	\$1,743,798	\$77,222	\$16,199	\$14,780	\$1,851,996	\$209,560 (12.7%)
2008	\$1,532,459	\$76,760	\$16,029	\$17,191	\$1,642,439	\$230,425 (16.3%)
2007	\$1,307,372	\$70,103	\$16,029	\$18,510	\$1,412,014	\$250,966 (21.6%)
2006	\$1,058,962	\$69,015	\$15,419	\$17,652	\$1,161,048	\$36,971 (3.3%)
2005	\$1,023,273	\$67,725	\$15,388	\$17,691	\$1,124,077	Not Available

Analysis: The single funding line increased 6.6%--this is the "bottom line." Anthem could not come close to UHC and we switched. We also have an 18-month rate lock. We are still dealing with the effects of the PPACA accounting for 5-7% of this increase. Industry fee was 3-4% in 2015, Reinsurance fee 1-3% (PCORI had minor impact). The switch and rates per plan saw a slight movement more towards the PPO.

c. HRA City Funds Pledge Tracker: The City's Health Reimbursement Account (HRA) medical option (starting 2010) consists of a portion of City funding pledged to the employee. The HRA is designed to provide savings to both the employee and the City. HR tracks the use of the pledged amount as an indicator of usage:

2015	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	Total	Total Pledge
\$\$ Used	\$28,037	\$24,058	\$11,932	\$11,928	\$82,350	\$82,350
% of Total	34%	29%	14%	15%	92%	92%
Running %	34%	63%	77%	92%	-	
Running #	\$28,037	\$52,095	\$64,027	\$75,955	\$82,350	92%
2014	\$27,760.39	\$51,587	\$67,020	\$85,498	\$108,349	78.8%
2013	\$29,767	\$32,000	\$16,783	\$17,197	\$95,748	84%
2012	\$36,969	\$31,180	\$33,087	\$8,992	\$110,228	82%
2011	\$19,143	\$30,961	\$25,796	\$16,197	\$92,097	66.7%

Analysis: This indicates we had the highest HRA usage (92%) by employees ever recorded. Our pledge amount (the city funding) was down 23%.

d. Flexible Spending Account (FSA): First offered in 2008 to allow employees to use pre-tax dollars for health related costs and child care expenses. The City incurs the below costs in the process.

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Year	Set-up Fee	Per Employee Per month	Medical	Child Care	Total Cost	City Received from Forfeited Funds	Total Cost to City
2016	-	\$7.00	26	1	\$2,268	N/A	TBD
2015	-	\$6.50	34	3	\$2,886	TBD	TBD
2014	-	\$6.50	45	2	\$3,666	\$2,679.92	\$986.08
2013	-	\$5.50	37	1	\$2,508	\$4,863.06	+\$2,355.06
2012	-	\$5.50	50	1	\$3,366	\$00	\$3,366
2011	-	\$5.50	44	3	\$2,904	\$00.00	\$2,904
2010	-	\$5.50	28	5	\$2,178	\$302.96	\$1,875.04
2009	-	\$5.50	16	3	\$1,056	\$277.25	\$778.75
2008	\$575	\$5.50	16	3	\$1,056	\$1,879.92	+\$823.92

Analysis: We had eight fewer members sign-up for the medical FSA and one signed up for the childcare. We realized the numbers from the 2014 forfeiture in order to show total FSA city cost of just \$986.08. We believe the drop these past few years may be due to a movement towards the HSA plan option as FSAs are not IRS compatible with the HSA.

e. **BWC:** Factors that drive our rates are our total payroll figure (as payroll increases-so do costs), our experience modifier (EM) derived from the amount and type of incidents we have, and the percentage of discounts offered by BWC. Please note that the BWC is moving from retrospective to prospective billing. This means payment, payroll, etc., is all changing. Our annual reports will try to reflect this over the next few years as we go through the change.

Year Paid	For Year (Payroll)	Payroll Total	Payroll % Increase	EM	BWC Projected	Actual BWC Costs	TPA & MCO Charge	Total Costs	Total % Increase
2016	2015	10,733,565	+6%	.60	\$176,732				
2015	2014	10,122,171	+9.5%	.68	\$222,647	\$213,644	\$4,975	\$218,619	-5%
2014	2013	9,244,523	+5%	.58	\$224,577	\$224,577	\$4,975	\$229,552	+13%
2013	2012	8,806,207	+3.3%	.68	\$214,404	\$197,343	\$4,830	\$202,173	-13%
2012	2011	8,516,895	+1.5%	.60	\$232,604	\$226,609	\$4,830	\$231,439	+20%
2011	2010	8,393,023	-2.7%	.65	\$236,077	\$188,238	\$4,635	\$192,873	+55%
2010	2009	8,626,720	+5.6%	.46	\$183,768	\$118,548	\$4,635	\$123,183	-17%
2009	2008	8,193,695	+10.2%	.31	\$121,863	\$134,851	\$13,814	\$148,665	+25%
2008	2007	7,432,494	+2.6%	.34	\$114,260	\$105,050	\$13,347	\$118,397	-11%
2007	2006	7,233,909	-	.29	\$99,886	\$119,683	\$13,347	\$133,030	+15%
2006	2005	7,258,429	+5.4%	.38	\$140,454	\$100,260	\$11,917	\$112,177	+18%
2005	2004	6,858,412	+3.3%	.27	\$97,179	\$83,874	\$10,785	\$94,659	-2.3%
2004	2003	6,836,495	+8%	.27	\$90,857	\$87,402	\$9,565	\$96,967	-2.8%
2003	2002	6,325,879	+11.6%	.70	\$145,632	\$89,162	\$8,921	\$99,778	+61.2%

Analysis: We had an early projection of a \$226,508 group premium for 2016. We just received notice from BWC that it projects a total of \$176,732.23. This would be done in two payments this year as we

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move from retrospective to prospective billing. If this falls true, we will be at our lowest rate since 2010. Our EM dropped to .60, lowest since 2012. This measures our safety efforts.

f. Sick Leave: Below we condense our tracking of sick leave usage hours per department & division to just totals and trends for the City (last 10 years). The below is in hours:

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Total Hours:	12,898	10,947	9,686	9,606	12,666	11,220	10,378	13,652	12,574	11,587
Up/Down	17%+	13%+	Flat	24%-	12.9%+	8.11%+	24%-	8.5%+	8.5%+	26%-
# Employees	174	169	168	159	159	156	158	165	157	165
Avg. per Employee	74.13	64.78	57.66	60.41	79.66	71.93	65.7	82.74	80.08	70.23

Analysis: The total number of sick hours used went up by 17 percent, with total per employee going up about 10 hours per employee in the year 2015. HR also breaks these numbers down per work area to trend more specifically. We use that document to communicate negative trends with appropriate managers. We also compare this data with FMLA cases to see correlations.

5. **Discipline and Grievance Management:** We utilize four categories in our management.

Interventions: HR gets involved in a personnel issue at the lowest level, a simple conversation with supervisor and/or subordinate up to, but not including discipline issues.	Grievances: A formal complaint filed by a member of either Union established in the City.
Investigations: A formal investigation performed by HR or Police Division for their Union members.	Disciplinary Actions (Discipline): Any of the four levels of discipline detailed in our policy.

a. Cases (by month) for 2015:

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Interventions	3	1	6	1	2	1	4	3	-	2	2	1	26
Grievances	-	-	1	-	-	-	-	-	1	-	1	1	4
Investigations	2	1	-	1	-	-	-	1	-	-	1	-	6
Discipline	3	4	1	2	1	-	3	2	1	1	5	-	23

b. Historical Category Breakdown:

Year	Total Interventions	Total Grievances	Total Investigations	Total Discipline
2015	26	3	6	23
2014	17	0	3	24
2013	22	1	2	26
2012	26	2	6	24
2011	18	0	2	9
2010	9	2	2	12
2009	18	1	2	14
2008	9	0	4	10
2007	13	3	6	19
2006	19	2	7	20

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2005	22	2	4	10
2004	14	2	2	9
2003	27	5	7	15
2002	29	1	0	10
Total:	269	24	53	225
Avg.	19.2	1.7	3.8	16

c. Discipline Action Breakdowns per Year for 2002 to Present:

Year	Total Actions	Oral Warnings	Written Warnings	Suspension	Demotion	Termination	Resignation
2015	23	11	7	5			
2014	24	14	4	4	1	2	2
2013	26	15	7	3		1	
2012	24	12	5	5			2
2011	9	6	1	1		1	
2010	12	7	4	1			
2009	14	9	3	2			
2008	10	7	3				
2007	19	10	3	3		1	2
2006	20	15	3	2			
2005	10	5	2	2			1
2004	9	3	4	1		1	
2003	15	2	9	3			1
2002	10	1	5	1		2	1
Totals:	225	116	60	33	1	8	9
Avg.	16	8.3	4.2	2.4	.07	.57	.64

d. Discipline History by Work Area:

Year	Police	Fire	Streets	PSC	Finance	WWTP	Parks & Grounds	Water	Eng.	Admin
2015	7	8	3		2		1		1	1
2014	3	5	6	5	1		1	1	2	
2013	4	3		13	3		2		1	
2012	4	5	3	2	9		1			
2011	2	1	3		2				1	
2010	3	4	2		1	1		1		
2009	7	2	1		1	1		1	1	
2008	4	1	1			2		1		1
2007	8	5	5				1			
2006	5	14	1							
2005	3	1	5			1				
2004	4	2				2	1			
2003	5	8				2				
2002	1	2	1		1	4		1		
Totals:	60	61	31	20	20	13	7	5	6	1
Avg.	4.3	4.4	2.2	1.5	1.5	.9	.5	.36	.42	.14

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e. Grievance History Breakdown:

Year	Total #	Local FOP/OLC 171 – Police	Local IAFF 3032 – Fire
2015	4	-	4
2014	0	-	-
2013	1	-	1
2012	2	-	2
2011	0	-	-
2010	2	2	-
2009	1	1	-
2008	0	-	-
2007	3	-	3
2006	2	1	1
2005	2	2	-
2004	2	1	1
2003	5	4	1
2002	1	-	1
2001	2	-	2
2000	7	5	2
1999	2	1	1
1998	1	1	-
Totals:	37	18	19
Avg.	2.05	1	1.05

Analysis: Total disciplinary actions was 23; 7 above average. Total internal investigations was 6, a 200% increase from 2014 and well above average (3.8). Interventions went from 17 to 26 (average 19.2). HR would prefer interventions instead of discipline. HR will market this process in 2016. We had four grievances for the year, all from IAFF/MFD. All grievances over this past 3 years will be addressed in some way though the 2016 successor CBA process. We also had five suspensions, an all-time high. We continue to trend higher on suspensions; 5 (average is 2.4).

2015 Goals/Projects: This details goals and projects for 2015. Our plan for 2016 is a work in progress that will use input from department and division heads and what was left undone from 2015. The plan is broken down into general topics (processes), and then a list of objectives followed by status (this includes who, when and status as the year goes by). Brian/black, Tara/blue, and Tami/Red (no longer with us). The last column indicates no further action (or completed).

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1. Wellness			
#	Objective	Status	Done
a	Send out monthly health flyers to employees in pay envelopes.	PO'ed for year. Just need to monitor and evaluate for possible 2016.	X
b	Manage 3rd year in the BWC Wellness grant, measure progress and implement the 4th and final year. The funding reduces from \$75 per employee to \$50. The BWC thinking is that it only funds the HRA/biometrics and that the program ends. We may want to consider funding the extra \$25 per employee to continue our partnership with MHUC regarding the learn/training sessions going forward.	The last round of HRAs should be June timeframe. Tara did the case study. I submit it June 3 and then we schedule HRAs in later June. Planned for July 9. Maybe July 14. Deadline for on-line July 31. We completed the entire year with BWC, met with Memorial Health to plan the learn-year and started implementing Nov 24 (Blood Pressure). We'll document the events in our 2016 plan.	X
c	Continue to collaborate with Union County for healthy processes such as Community Challenge and look for other opportunities. Hold two annual Health Fairs and collaborate with Union County.	One May 29 and the second in Oct. First Health Fair held 5/29/2015 (50 employees). Second Health Fair held Oct 20 (50 employees).	X
d	Jan-Feb: Healthy Learn Session and then 30-day challenge on flexibility.	Completed on March 6, 2015. Had 16 employees participate.	X
e	Review insurance usage data quarterly and arrange for mini-series-sessions on topics taken from usage data. Examine HSA and HRA data from Anthem at the end of each year, look for ways to improve the options.	Meet with Eric/Martha March 20. Meet July 9 with Eric and Tammy (replaced Martha). Met several times and moved to UHC. Held open enrollment and had a Well Pointe meeting in December.	X
f	Mar-Apr: Healthy Learn Session on core strengthening/diet and a 30-day challenge.	First Learn Session 06/16/2015. Challenge completed.	X
g	Conduct employee surveys regarding the HSA and HRA to see what's right, or what can be improved, to include possible training or "how-to-use" each.	(Horan-Well Pointe-April 2015 timeframe). Currently working format in Google Forms. Open to 2016.	
h	Continue managing and promoting the Well Points program; specifically, monitor the results of bronze-silver-gold status to see if it merits an offer in the 2015-16 program.	Program year ends Oct 31. Including this in survey. We did not initiate the survey. We did, however, go with spouse and a second year in bronze-silver-gold.	X
i	Create Wellness Google site to include and involve families in wellness in 2015 and to	Aug-Sep. Working on setting site up with possible launch around Wellness	X

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	implement a spouse incentive into the Well Points 2015-2016 program.	Fair. Done ready for launch. Launched May 15!	
j	Examine the City opt-out program, look for improvements, and provide input to the Administration regarding future use.	Working on gathering information. Maybe send a note out to HR Network. Currently, Opt-out continued status quo with no major issues. We will move this more detailed look to 2016.	
k	Consider enhancements to current fitness facilities using \$2,500 annual grant from Anthem and also other BWC type grants.	Have \$2,500 already for 2015; sent email asking for use. Settled on treadmill for City Hall, with old treadmill going to Decker. Treadmill bought, submitting invoices to Anthem	X
l	Attended Anthem 2015 wellness event to possibly secure \$2,500 for 2016.	Brian went to Dayton event on Apr 24 for 2016 funding. We will not get funded as we moved to UHC.	X
m	Consider ways to promote the fitness centers, bringing in spouses, provide training and solicit feedback as to how to improve in these areas.	Including this in survey-can provide the feedback to WellPoint Committee. Move to 2016.	
n	Provide support to the Union County Health Consortium (UCWC) by attending monthly meetings, bringing back events to our employees and families, and helping their effort with City resources were economically possible.	UCWC meets every 1 st Wednesday of most months. HR attended all by one event in 2015 and continues to forward email from UCWC.	X
o	Spring slim-down??? Could be held during 30 day core strengthening/diet challenge?	Tami and Tara pushed this out. 11 total signed up.	X
p	Monitor WFI...PD...city? Cost??	On-going (2016).	X

2. Hiring			
#	Objective	Status	Done
a	Guidance: Review and update the Civil Service Ordinance; look at possible band-box (HB-56) changes, eliminate "mayor."	Work this Feb-July, update with effective date 1-1-16. Next meeting set for April 23 with NTN. Civil service ordinance completed in affect 1-1-16.	X
b	Training: Look at whether Hiring Guide training sessions are needed (via email) and schedule.	Look at September-October for a class. Move to 2016	
c	Administrative: Hiring Folders (going electronic; shared drive)	Looking at lean process for this.	X

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d	Hiring Feedback forms—review them...are they good enough? Need more info?	Develop a google form for this	X
e	NTN still good? Need to PO for next year? Get Del in!	Need to get in place in April/May 1 is deadline.	X
f	Wonderlick, updated, on-line assessment?	Move to 2016.	
g	Part-time Firefighters; are we joining up with Fire District approach?	We held some joint interviews. It appears that potential hires target MPD over other Districts we could team-up with. No long-term application of this is possible.	X
h	SWP Process: In parallel to fiscal budget. Meetings with each area (Jul-Aug); Get more involved with budget! Looking at intern/share Fire and Police.	Held meetings mid-year and end-of-year. We also discussed SWP during HR Director sit-downs with each area. Intern share was not possible in 2015.	X

3. Employee Relations			
#	Objective	Status	Done
a	Start-up Employee Newsletters	Goal is to have HR Clerk (Tami) do one Jan-Mar quarter. Start in March and have it emailed out April 3. Tami has started this 2/26/2015. Possible informal working group. Just as the group was created, HR Clerk resigned. HR continues to do newsletters.	X
b	Jeremy (maybe others) need team-building training. HR should help find it!	HR tried to coordinate this with Engineering; they ran out of funding due to an Otterbein initiative and planned to do in 2016.	
c	HR Tour 2015 (Change government, policy revision, HR training)	First planned around October with open enrollment; but we singled out open enrollment due to carrier change. These meetings to be done early 2016.	
d	Possibly update our dormant suggestion program to now include time off where money is actually saved.	Again, is this something we can utilize google forms for? Yes, on Google, but no funding available as of yet.	
e	Discussed with Terry that some managers wanted to know results of Wage study. He decided we would share only the applicable area back to managers.	We will work to send this with an appropriate email intro in March. Working this 2/27/2015. Done March 4, 2015.	X
f	Survey/climate	We will wait on this until 2016.	

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4. Policy			
#	Objective	Status	Done
a	Revision 7....MUNIS, change in government, comp time, (from Mike A-less than 5 days for internal post), what else?	HR led exec review. Policy revision was completed along with ordinance through Council. Revision in place 1-1-2016.	X
b	Training before or after revision/HR Tour?	Will be scheduled in January 2016.	
c	Offsite- we gave Administration a template for an off-site in March.	No off-site held in 2015. Push to 2016.	

5. Benefit Management			
#	Objective	Status	Done
a	Benefit tracker.	Tara is working. Like to send out in February. Sent 2/27/15.	X
b	MUNIS?	Had kick off meeting Mar 10/Brian attended. Extensive work being done by all. This will move to 2016.	
c	Insurance meetings (see Wellness), goggle site (see Wellness), Cadillac tax (starting with CBA).	CBA meeting June 24/FOP is aware. Met with both Unions and presented a power point. Considered CLGBP. We will have to work during 2016 CBA processes.	
d	Comp Time (can we measure it; before after policy change).	Worked on this May timeframe, buyout history	
e	OPERS/OPFP retirement/health care (see Training). HR needs to learn more and possibly info employees.	Ellen may be getting training, Tara will try to join her. Continue to monitor OPERS website in 2016.	

6. Training			
#	Objective	Status	Done
a	Us: SHRM/PHR Learning; Fred Pryor, HR networks, Retirement medical.	Tara tested/past PHR. Fred Pryor seminars open to September.	X
b	City: Sexual Harassment or Violence in workplace? On HR Tour? (See Policy)	HR Tour is scheduled for early 2016. We did not want to hold during open enrollment do to Anthem to UHC change. Moved to 2016	
c	Research and promote new/easier ways to get all training (BWC streaming)	BWC now streaming as of March. Expanded two more in April.	X
d	Get maximum HR training (now thru June) to help make the next policy revision a lasting	Tara attended SBPR training, JFS Boot Camp Apr 8, and SERB Academy Apr 9-10.	X

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	one that will not need updating for a few years.		
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7. Performance Management			
#	Objective	Status	Done
a	Evaluation System- New, change?	Working a cheat-sheet/guide with Joe Tracy. Brian/Terry did road-show power point with all supervisors.	X
b	Review of all PPs to update; remove Mayor, Teamwork added to core values, and etc. (FF LT = EMT-P)	Oct-Nov; expanded to Oct-Dec. We had a poor showing, city-wide, our managers reviewing/updating the PPs. Done anyway by HR; PPs will go final in early 2016.	
c	Career-path, successor planning (offsite)	Doing some work FD in this area. Open to 2016.	

8. Compliance			
#	Objective	Status	Done
a	FLSA (exempted new standards—audit)	DOL pushed purposed language. Move to 2016.	
b	PPACA review- Are we good-to-go? (Horan?)	Mar 20/Horan. Move to 2016, ongoing.	
c	Files audit? Needed? Blueprint or template what and how?	Started with records retention schedule. Move to 2016.	

9. Labor Relations			
#	Objective	Status	Done
a	Feb 2016/Fire (Wage/workforce March-April).	2016.	
b	Labor/Management meetings.	June 20/FOP.	
c	WFI: Follow-up and tweak as necessary. (see Wellness)	On-going, move to 2016.	

10. Special Projects			
#	Objective	Status	Done
a	Ad-hoc; support this committee to help the city to transition to our new form of government.	Ad Hoc is done. Offsite Feb 10 we finalized the report. Now need to monitor ordinance updates. HR did all it can. The only item left is for all other department/divisions to update their ordinances.	X

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b	Managers discussed “how are priorities placed on capital projects” and “how do we determine charge back levels.” Touchy subjects that I am not sure HR should do anything with.	HR has only had discussions. Possibly to be talked about during city Strategic Planning; move to 2016.	
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Safety

1. **Safety Incident/Accident Data:** For the past 13 years, we have tracked the following data.

a. **By-Month, Yearly Trends-Number of Incidents/Accidents:**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	#BWC
2015	3	3	5	2	2	4	4	3	3	2	3	2	36	10
2014	4	3	3	2	3	4	4	3	1	3	1	3	34	9
2013	6	2	3	1	2	0	4	4	2	0	2	1	27	11
2012	2	2	3	0	2	1	4	1	3	4	0	1	23	12
2011	8	1	0	3	2	2	0	0	0	0	2	0	18	10
2010	4	1	2	0	1	0	1	2	1	1	0	4	17	5
2009	5	6	3	0	0	3	5	2	3	4	2	5	38	23
2008	1	1	3	2	2	2	0	2	0	5	4	1	23	12
2007	0	7	3	1	1	6	0	7	3	3	3	1	35	14
2006	1	5	2	2	2	4	1	1	4	5	4	2	33	19
2005	4	3	2	2	2	3	2	2	5	1	1	1	28	14
2004	0	2	3	1	4	1	5	3	1	3	0	3	26	13
2003	0	2	3	1	4	2	3	0	0	4	2	3	24	20
Total	38	38	35	17	27	32	33	30	26	35	24	27	362	172
Avg	2.8	2.8	2.7	1.3	2	2.4	2.4	2.3	2	2.7	1.8	2	27.8	13.2
2002	Detailed records not kept or retained.													

Analysis-Total Incidents/Accidents: We have maintained a steady 10 BWC-claims-per-year for the past five years. Total incidents have risen over the past two years (36-34). We are not alarmed by higher incidents. We are trying to perpetuate a culture where near misses (incidents, yet not BWC claims) are documented more; so that we can eliminate “potential” hazards. Another major note of consideration, we increased our total number of employees by about 50 since 2003. This means we have more employees, doing more; yet getting hurt less.

b. **Severity of Incidents/Accidents:**

CAT A: Minor, requires no medical attention. Employee/supervisor documents using Form-11 series.
CAT B: Minor, requires some medical attention. No OSHA recording necessary. Form 11 series used.
CAT C: Significant, requires medical attention, OSHA recording, Form 11s, & no employee lost time.
CAT D: Significant, requires medical attention, OSHA recording, Form 11s, & employee lost time.

Year	#	CAT A	CAT B	CAT C	CAT D	BWC Claims	# Lost Days
2015	36	26	2	8	0	10	
2014	34	25	4	2	4	9	10-8-4-5
2013	27	15	6	2	3	11	125-90-20
2012	23	10	9	3	1	13	7

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2011	18	8	8	1	0	10	
2010	17	12	4	2	0	5	
2009	38	18	15	3	2	23	10-11
2008	23	13	8	1	1	12	45
2007	35	23	8	2	2	14	11-7
2006	37	20	9	7	1	19	12
2005	27	17	5	2	3	14	2 - 5 - 1
2004	26	15	2	7	2	13	30 - 3
2003	24	8	8	4	4	20	2 - 3 - 2 - 88
Avg.	28	16	6.7	3.2	1.9	13.2	N/A

Analysis-Severity of Incidents/Accidents: Most notably in 2015, was the zero (0) number of lost-time claims; the first time since 2011. We did have a higher number of OSHA recordable incidents with three (3) falls that required stitches, one (1) needle stick and one (1) possible bloodborne pathogen exposure.

c. Incidents per Division/Department:

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	Avg
Fire	10	8	6	4	5	4	4	9	13	11	8	7	7	7.3
Police	12	8	10	5	2	3	11	2	6	7	9	6	3	6.5
Streets/San	9	9	2	4	4	6	7	3	5	7	2	7	6	5.5
Park/Grds	3	1	1	4	1	1	5	3	6	4	4	1	2	2.8
Wastewater	-	2	2	2	1	1	5	2	2	4	1	3	1	2
Water	1	3	3	3	2	1	1	2	1	2	1	-	1	1.6
PS	-	1	-	-	-	-	3	-	1	2	1	1	1	.7
Finance	-	1	1	-	3	1	1	1	1	-	1	-	-	.7
Engineering	1	-	1	1	-	-	1	1	-	-	-	1	2	.66
Court	-	-	1	-	-	-	-	-	-	-	-	-	1	.15
IT	-	1	-	-	-	-	-	-	-	-	-	-	-	.07
	36	34	27	23	18	17	38	23	35	37	27	26	24	27.8

Analysis- Incidents per Area: Our trend stays true in that safety services, followed by Streets/Sanitation, are still the areas with higher incident rates. Although not documented here, HR finds these areas to be a-typically high for most Ohio cities. MFD is considering adding a Lieutenant position per unit (in 2016) with that position focusing on safety. This measurement can be used to see results, post that move and (if successful) to see if something more could be done in MPD.

d. Totals/Analysis of Injuries 2004 to Present by Cause and Body Part:

Task	Avg	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
Motor Vehicle Related	7.8	14	17	11	7	3	5	9	9	6	9	3	4	
Fire/EMS Scene	3.3	4	5	2	2	5	3	2		7	5	4	4	
Lifting or Carrying	3.1	3	3	2	6	3	4	8		1	2	2	1	
Slips, Trips & Falls	2.7	3	5	4	1	6	3	2	2	3		2	3	
Slip on Ice	1.8	2	1	5		3	3	7		1				
Arrest Process/Resist	1.8	3	3	1	2	1		1		3		6	3	
Mowing/chipping/etc.	1.6	5	1	1	3	1	1	5	1	1	1	1		
Fitness/Running	.9			1			1	3	3	1	2	2		
Insect Related	.84			1				2		3		4	1	
Cutting/tool use	.84				2			3	6					
Poison ivy/allergy	.76	2	2		1					2		4	1	
Falling Object	.6									1		3	1	3

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Animal Related/Bites	.5	1	1		2		1			1	1		
Bloodborne Pathogen	.5	1								1	2	2	
Needle Stick	.2	1								1	1		
Fire pole related	.2									2			
Fumes, Inhalation Related	.2									1			
Twisting & Turning	.2							1			1		
Traffic Control	.2			2									
HAZMAT/Splash	.1									1			
Type Injury													
Back/neck Injury	4.15	3	2	7	5	5	2	5	4	9	4	1	2
Knee Injury	1.77	2	1		2		1	7	1		1	1	3
Shoulder/arm Injury	1.6	5	2	6	1	1	2	1	3	1	1		
Cuts	1.6	2	2	1	2	1		1		4	3		3
Foot/Ankle Injury	1.3	1	1	1	-	3	2	1	1	2	1	1	
Head/face Injury	1.1	2	2				2	4	3				2
Hand Injury	1	3	2	3	3	1	1	5	4	3	3	1	5
Eye Injury	.92		1		1	2	1			2	3	1	1
Hip/leg	.46	2	1	1		1		1					
Abdominal/groin	.15	1					1						

Analysis-Incidents: We continue to show status quo on trends for analysis of type injuries. Motor vehicle is our largest cause of incidents and accidents (39% of all incidents are motor vehicle related). Mowing/chipping (and related processes) spiked higher this year as it did in 2013. Many of these incidents are related to part-time staff. Type injury had an increase in shoulder/arm issues, with no other discernable issues.

2. Safety Action Team (SAT) Involvement – by Division/Department: Annual attendance.

Year	Avg Per SAT	Parks & Grds	Streets & Sanitation	Wastewater	Fire	Police	Water	Eng.	Guests	
2015	8.25	2	8	2	4	4	5	2	2	
2014	6.75	2	4	7	2	3	5	1	1	
2013	3.6	1	4	7	3	1	6	3	-	
2012	3.4	-	4	3	5	2	8	2	-	
2011	3.4	2	4	4	3	3	5	3	-	
2010	4.2	4	6	6	4	2	5	3	-	
2009	3.7	4	6	5	4	4	6	2	1	
2008	4.7	5	5	7	6	4	5	1	3	
2007	6	9	8	7	2	4	6	Added In 2008	10	
We switched from monthly meetings to once per quarter (4 per year) in 2007.										
2006	14.3	17	18	19	6	5	21		17	
2005	13.8	21	20	20	8	8	6		13	

Analysis-SAT Involvement: Since sending out calendar requests in Google and posting on our safety website, we have seen an increase in attendance in 2014 and 2015.

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3. Safety Training:

a. Percentage of Employees Trained Per Year:

Year	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
%	79%	78.8%	64%	96.4%	99.3%	98%	96.4%	98%	99.1%	98%	92%	85%	55%

b. Percentage of Employees Trained Per Department/Division – 2015:

Division/Department	Total Tasks	Tasks Completed	% Trained	Incidents 2015	BWC Claims 2015
Fire	338	338	100%	10	5
Human Resources	11	11	100%	0	0
Public Service	11	11	100%	0	0
Streets	188	188	100%	9	3
Police	240	236	98%	12	2
Water	179	166	93%	1	0
Finance	60	42	70%	0	0
Wastewater	176	119	68%	0	0
Engineering	52	32	62%	1	0
Admin/IT/City Hall	35	14	40%	0	0
Parks & Grounds	60	20	33%	3	0
Totals:	1,350	1,177	79%	36	

Analysis-% Trained with Incident and BWC Claims Data: Overall, percentage of safety training continues to be lower than we would expect. We totaled 79% in 2015, despite having the safety Google site with three (3) video streaming libraries. So this year we aligned incident and BWC claim numbers right on this same table to see if there is an adverse impact when training is not completed. It does not appear so. We will continue to monitor this as training does take time. We want to make sure we are spending the right time on each process.

c. Historical Picture/Percent Safety Trained- Per Department/Division:

Division/Department	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	Avg.
Human Resources	100	100	100	100	100	100	100	100	100	100	100	100
Wastewater	80	92	92	100	93	100	100	100	95	95	93	94.5
Streets	79	57	96	100	100	92	100	100	99	99	98	93
Fire	72	100	100	100	100	97	95	99	98	80	87	94.5
Public Service	100	65	80	100	100	96	74	100	100	100	100	94
Water	65	82	94	100	93	95	100	100	100	100	97	93
Engineering	100	70	100	100	100	100	97	100	79	100	75	92.4
Police	100	84	100	99	100	98	97	100	100	86	46	91.4
Parks & Grounds	60	46	100	100	100	92	100	92	96	97	100	89.7
Finance	73	79	100	100	74	100	100	83	98	93	80	87.8
Admin/IT/City Hall	77	41	81	73	84	100	100	100	100	88	100	87.4
City Avg. by Year:	78.8%	64%	96.4	99.3	98	96.4	98	99.1	98	92	85	90.6

Analysis: We had just a .2% increase in training completion.

4. Risk Management: HR is also responsible for Risk Management. This includes helping to reduce our liability through basic safety/risk management approach concerning all services we provide. We

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schedule and host an annual walk-through from the Public Entity Pool (PEP) Risk Manager, who walks through various areas to provide input, suggestions, and wisdom to reduce risk or liability.

a. 2015 Table/Details:

Claim Number	Status	Date Reported	Line of Coverage	Departments	Total Incurred
PEP018726A1	Closed	09/04/2015	General Liability	06 Streets and Highways	621.59
PEP018722A1	Closed	09/03/2015	Auto Physical Damage	02 Police	1,717.32
PEP018511A1	Closed	06/08/2015	General Liability	06 Streets and Highways	621.59
PEP018430A1	Closed	04/30/2015	General Liability	01 Administration	621.59
PEP018352A1	Closed	04/01/2015	Public Official	01 Administration	4,653.10
PEP018284A1	Closed	03/10/2015	Auto Physical Damage	02 Police	186.47
PEP018242A1	Open	02/26/2015	Auto Physical Damage	06 Streets and Highways	16,186.47
PEP018186A1	Closed	02/03/2015	Auto Physical Damage	06 Streets and Highways	22,730.57
PEP018132A1	Closed	01/08/2015	Auto Physical Damage	02 Police	3,068.93
PEP018726A1	Closed	09/04/2015	General Liability	06 Streets and Highways	621.59
					\$51,029

b. Recent History 2010-2015:

Year	# Claims	Closed	Open	Details on Open	Paid \$	Open \$
2015	10	9	1	Member vehicle caught fire.	\$45,706	\$5,323
2014	9	9	-	-	\$12,932	-
2013	16	16	-	-	\$30,832	-
2012	10	10	-	-	\$5,169	-
2011	8	8	-	-	\$15,632	-
2010	10	10	-	-	\$10,516	-
Avg	10.5				\$20,131	

Analysis: In 2015, we came in around our average of 10.5 claims per year, but we were over \$25,000 above our annual average. This was, by far, our worst claim year in recent history. The bulk of it was from two claims.

5. **2015 Projects:** Our five main City safety goals are ongoing. These goals are on our website, and used to focus all our efforts (below). The 2015 specific projects are also listed below.

1. Safety			
#	Objective	Status	Done
a	Re-introduce the Safety Action Team (SAT) to their goals. Evaluate each area's 2014 performance using these goals and the city evaluation rating system and provide that rating to managers.	Feb-Mar 2015; Brian completed	X

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b	Hazard assessment review	Time frame TBD at second SAT meeting, April 2015. Need to push to July 8 meeting. Not completed, move to 2016.	
c	Monitor, promote and facilitate training (TTT). We will look to push out more e-friendly ways to train.	We implemented the BWC streaming. Now have 3 streaming pools for videos since 4/20/2015. Did not improve training numbers much.	X
d	Facilitate the Quarterly Incident Report (QIR) process to eliminate repeats.	Brian; all four were done this year.	X
e	Develop a Safety Google Site	Brian (by March). It is out! It was discussed at Apr Sat and sent by email. Done	X
f	Create and disseminate a Global Harmonization Safety (GHS) program.	June 2016 is the deadline. Not done, pushed to 2016.	
g	Close two open items from BWC/PERRP visit (MPD and Streets/WRF)	Closed Streets/WRF one, lead in MPD still open. Dec 8 PERRP rep visits. Open to 2016	
h	Create, disseminate an easy "Crew-Review" style orientation. Many have not documented doing the orientation; even some here well over a year.	Use of Google site, now for orientation; reduces need.	X
i	Monitor all accident/incident documentation and utilize to also help manage BWC claims and provide OSHA documentation/reporting (end-of-year).	Completed.	X
j	Hold Quarterly Sat Meetings	Completed.	X
k	Monthly Trend Analysis Reports	Completed, Showing past month safety activity and detailing what has happened over the last 12 years for the upcoming month for supervisors to brief employees and improve safety awareness.	X
l	Support of Union County Safety Council:	We attended 12 sessions in 2015. HR Director continued serving as the President for the Steering Committee.	X
m	BWC Safety Intervention Grant (SIG):	The reporting process continued until May 2015 for the BWC intervention grant for a Stryker power cot for our medics. The City	X

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		received \$29,764; we matched \$9,921.	
n	Another BWC SIG	We were approved for a second Safety Intervention Grant (SIG) for a ZOLL mechanical CPR device. We obtained \$9,861 and matched with \$3,287. The item is in place and the one-year case study was performed. There will be more reporting in 2016.	
o	Industry Specific Safety Program	The city applied for and was approved for this program. We have some filing and work to accomplish, but we estimate a rebate of \$6,469 for the program. Worked in 2016.	
p	Employer Refund for Rate Reduction	We obtained \$3,768 for a performance bonus for reducing frequency or severity by 10 percent of BWC claims.	X

2. Risk Management			
#	Objective	Status	Done
a	Policy, city policy is lacking. We will provide comprehensive review and make suggestion during the next revision process.	By June exec-revision. The draft is done and ready for June 30 meeting. Policy is completed and is in effect Jan 1, 2016.	X
b	Should we have some form the Risk training for managers?	We will wait for policy to be out in 2016 and explore the need in 2016.	

EVENTS & RECREATION DEPARTMENT

RECREATION & EVENTS

In addition to the normal maintenance and operations activities associated with the Recreation & Events Division in 2015, below are some of the highlights:

City Municipal Pool, Statistics:

- The City employed 40 seasonal part time staff, all of whom participated in annual safety/CPR and lifeguard training.
- Over 18,000 people visited the pool spanning its 84-day open season.
- 250 pool memberships sold.
- An average of 224 people visited the pool each day.
- One hundred twenty nine (129) youths participated in swim lessons.
- There were 47 days in which camps and/or groups visited the pool.
- One hundred eight (108) youths competed in the Stingrays Swim Team program.

MUNICIPAL POOL HIGHLIGHTS

- Union County Board of Developmental Disabilities (WORKNET) in partnership with the Marysville Pool was able to give one of their members a career exploration opportunity in our concessions for the entire season. This was a win-win for both our city employees and the WorkNet employee!
- Full service concessions with the addition of pizza, donuts and hot chocolate during morning swim team meets.
- Day Care usage of the facilities included many entities (i.e. local churches, YMCA, MEVSD School SACC, Buckeye Valley.)
- Additional lounge chairs were purchased.
- The annual Dog Swim had over 100 dogs (most visitors ever).

RECREATION PROGRAM STATISTICS

- Over 3,000 kids participated in activities including baseball, softball, football, soccer, volleyball, Lacrosse, T-ball and disc golf within our City's park system.
- Co-Rec Sand Volleyball grew to 47 teams (approximately 400 players) participated in two 8-week sessions.
- Co-Rec 3-on-3 Basketball had eight (8) teams (approximately 30 players) participating.
- Union County Grand Prix Series held nine 11 races within the City at various parks, trails and streets. The races involved 2,093 participants who ran over 7,400 miles and donated more than \$40,000 to charities within our community.

EVENTS & RECREATION DEPARTMENT

The City's Uptown Flower Baskets and Planters program secured \$2,500 in sponsorships for 36 Uptown flower baskets. Partners Park gained 16 additional baskets and 8 additional planters throughout the pavilion and Uptown to continue promoting the City's Beautification program.

Events held in 2015:

- Concert in the Park held two concerts at the Sean Doebert Amphitheater featuring Red Idle Rejects and Razzamatazz & Jazz.
- The annual Day in the Park was held on July 11 with entertainment by Dr. Insecta. Families were entertained with clowns, face painting, carriage rides and free admission to the City pool.
- Friday Nights Uptown completed its 6th season and had its best attendance to date. Thousands filled the City's streets to attend the four Uptown events:
 - Grand Opening - Partners Park (May) featuring McGuffey Lane
 - Wine & Jazz Fest (June) featuring Arnett Howard
 - Chalk the Block (July) featuring Steel Creek
 - Founders Day & Car Show (August) featuring The Groove

On average, each of the events revenue covered their related expenses based on figures for vendor booth fees and concession sales.

- The Uptown Christmas Walk & Community Tree Lighting was held on November 30 in Uptown Marysville & Partners Park.
- The City secured over \$28,000 in sponsorships to help offset any lost revenue and secure marketing and advertisement for the City's recreation and event programs in 2014.
- The City partnered with the following events to provide permits, security, logistics and overall community support with the following festivals:
 - Union County Fair
 - Annual All Ohio Balloon Fest
 - Farmers Market Festival
 - 33rd Annual FestiFair Arts & Crafts Festival
 - Covered Bridge Bluegrass Festival